



Management Analyst II	Las Vegas	\$55,533	\$94,407	\$74,970	100%	100%	\$94,407		\$0	\$250	\$250	\$94,657
Prevaling Rate Maximum Average: <b>\$97,338</b>								Prevaling Rate: <b>\$101,022</b>				

Secretary	Administrative Assistant	\$52,358	\$70,206	\$61,282			\$70,206	\$71,894	-\$1,688	-2.40%	\$3,510	\$11,431	\$14,941	\$85,147	\$76,210	\$8,937	10.50%
Administrative Assistant I	Washoe County	\$60,632	\$78,894	\$69,763	100%	100%	\$78,894		\$0	\$8,945	\$8,945	\$87,839					
Administrative Assistant	Las Vegas Metro PD	\$54,949	\$81,338	\$68,144	100%	100%	\$81,338		\$0	\$2,667	\$2,667	\$84,005					
Assistant to the Director or Manager	North Las Vegas	\$48,559	\$76,556	\$62,558	100%	100%	\$76,556		\$0	\$0	\$0						
Administrative Assistant	Sacramento	\$57,757	\$75,782	\$66,769	100%	100%	\$75,782		-\$6,063	\$4,859	-\$1,203	\$74,578					
Executive Assistant	Clark County	\$50,565	\$78,312	\$64,438	100%	100%	\$78,312		\$0	\$15,760	\$15,760	\$94,072					
Administrative Assistant	Sparks	\$56,430	\$71,864	\$64,147	100%	100%	\$71,864		\$0	\$10,780	\$10,780	\$82,644					
Administrative Secretary	Las Vegas	\$48,677	\$73,016	\$60,847	100%	100%	\$73,016		\$0	\$250	\$250	\$73,266					
Administrative Support Specialist	Truckee Meadows FPD	\$51,592	\$67,105	\$59,348	100%	100%	\$67,105		\$0	\$13,013	\$13,013	\$80,118					
Council Administrative Assistant	Salt Lake City	\$43,035	\$74,360	\$58,698	100%	100%	\$74,360		\$0	\$3,900	\$3,900	\$78,260					
Administrative Assistant Sr	Scottsdale	\$47,174	\$68,578	\$57,876	100%	100%	\$68,578		-\$8,346	\$0	-\$8,346	\$60,232					
Admin Specialist, Sr. - Conf. Exempt	Eugene	\$50,856	\$63,357	\$57,106	100%	100%	\$63,357		\$1,267	\$4,638	\$5,905	\$69,262					
Administrative Assistant	Carson	\$41,873	\$62,810	\$52,342	100%	100%	\$62,810		\$0	\$8,020	\$8,020	\$70,831					
Executive Assistant	Boise	\$41,766	\$62,650	\$52,208	100%	100%	\$62,650		-\$3,233	\$0	-\$3,233	\$59,417					
Prevaling Rate Maximum Average: <b>\$71,894</b>								Prevaling Rate: <b>\$76,210</b>									

Office Assistant II	Office Assistant	\$44,446	\$62,541	\$53,494			\$62,541	\$56,778	\$5,763	9.22%	\$3,127	\$10,664	\$13,791	\$76,333	\$59,228	\$17,104	22.41%
Office Assistant	Sparks	\$49,338	\$62,795	\$56,066	100%	100%	\$62,795		\$0	\$9,419	\$9,419	\$72,214					
Administrative Support Assistant	Las Vegas	\$46,310	\$65,163	\$55,736	100%	100%	\$65,163		\$0	\$250	\$250	\$65,413					
Administrative Assistant	Salt Lake City	\$40,602	\$66,685	\$53,643	100%	100%	\$66,685		\$0	\$3,900	\$3,900	\$70,585					
Senior Office Assistant	North Las Vegas	\$45,510	\$71,677	\$58,594	100%	100%	\$71,677		\$0	\$0	\$0						
Representative, Customer Service	Truckee Meadows Water Auth	\$40,560	\$64,667	\$52,614	100%	100%	\$64,667		\$3,880	\$1,250	\$5,130	\$69,797					
Administrative Secretary	Scottsdale	\$40,747	\$59,238	\$49,993	100%	100%	\$59,238		-\$7,209	\$0	-\$7,209	\$52,029					
Secretary	Clark County	\$37,170	\$57,533	\$47,351	100%	100%	\$57,533		\$0	\$12,560	\$12,560	\$70,093					
Office Assistant I	Washoe County	\$40,872	\$53,040	\$46,956	100%	100%	\$53,040		\$0	\$7,652	\$7,652	\$60,692					
Administrative Aide	Eugene	\$40,851	\$50,856	\$45,854	100%	100%	\$50,856		\$1,017	\$4,013	\$5,030	\$55,886					
Office Specialist	Carson	\$34,584	\$51,877	\$43,230	100%	100%	\$51,877		\$0	\$7,747	\$7,747	\$59,624					
Office Specialist	Sacramento	\$35,747	\$50,300	\$43,024	100%	100%	\$50,300		-\$4,024	\$3,585	-\$439	\$49,861					
Parks Admin Spec Sr	Boise	\$31,200	\$46,634	\$38,917	100%	100%	\$46,634		-\$2,406	\$0	-\$2,406	\$44,227					
Support Assistant - Part-Time (\$18.10/Hr)	Las Vegas Metro PD	\$37,648	\$37,648	\$37,648	100%	100%	\$37,648		\$0	\$2,667	\$2,667	\$40,315					
Prevaling Rate Maximum Average: <b>\$56,778</b>								Prevaling Rate: <b>\$59,228</b>									

Chief Deputy City Attorney	Chief Deputy City Attorney	\$155,365	\$203,521	\$179,443			\$203,521	\$207,488	-\$3,967	-1.95%	\$10,176	\$24,762	\$34,938	\$238,459	\$214,202	\$24,257	10.17%
Chief Assistant City Attorney	Sacramento	\$156,739	\$303,290	\$230,014	100%	100%	\$303,290		-\$24,263	\$16,234	-\$8,029	\$295,261					
Assistant District Attorney	Clark County	\$156,621	\$242,762	\$199,691	100%	100%	\$242,762		\$0	\$41,085	\$41,085	\$283,847					
Director Legal & Regulatory Affairs	Truckee Meadows Water Auth	\$157,600	\$204,880	\$181,240	100%	100%	\$204,880		\$12,293	\$1,250	\$13,543	\$218,423					
Senior Assistant City Attorney-Civil Division	Henderson	\$142,993	\$214,489	\$178,741	100%	100%	\$214,489		\$4,290	\$0	\$4,290	\$218,779					
Deputy City Attorney	Salt Lake City	\$108,805	\$228,509	\$168,657	100%	100%	\$228,509		\$0	\$3,900	\$3,900	\$232,409					
Assistant City Attorney	North Las Vegas	\$123,841	\$200,903	\$162,372	100%	100%	\$200,903		\$0	\$0	\$0						
Chief Assistant City Attorney	Sparks	\$131,685	\$197,517	\$164,601	100%	100%	\$197,517		\$0	\$29,628	\$29,628	\$227,144					
Assistant General Counsel	Las Vegas Metro PD	\$134,634	\$191,587	\$163,110	100%	100%	\$191,587		\$0	\$2,667	\$2,667	\$194,254					
City Attorney Deputy	Scottsdale	\$131,394	\$191,027	\$161,210	100%	100%	\$191,027		-\$23,248	\$0	-\$23,248	\$167,779					
Assistant City Attorney	Las Vegas	\$119,534	\$191,253	\$155,394	100%	100%	\$191,253		\$0	\$250	\$250	\$191,503					
Assistant District Attorney	Carson	\$109,562	\$175,298	\$142,430	100%	100%	\$175,298		\$0	\$10,832	\$10,832	\$186,131					
Attorney Iv - Municipal	Boise	\$98,904	\$148,346	\$123,625	100%	100%	\$148,346		-\$7,655	\$0	-\$7,655	\$140,691					
Prevaling Rate Maximum Average: <b>\$207,488</b>								Prevaling Rate: <b>\$214,202</b>									

Deputy City Attorney I	Deputy City Attorney I	\$95,388	\$124,937	\$110,162			\$124,937	\$121,851	\$3,086	2.47%	\$6,247	\$16,904	\$23,151	\$148,088	\$126,043	\$22,045	14.89%
City Attorney Assistant I	Scottsdale	\$98,030	\$142,542	\$120,286	100%	100%	\$142,542		-\$17,347	\$0	-\$17,347	\$125,195					
Deputy City Attorney I	North Las Vegas	\$77,955	\$125,908	\$101,931	100%	100%	\$125,908		\$0	\$0	\$0						
Attorney	Clark County	\$84,032	\$151,840	\$117,936	100%	100%	\$151,840		\$0	\$27,083	\$27,083	\$178,923					
Deputy City Attorney I	Sacramento	\$99,524	\$130,584	\$115,054	100%	100%	\$130,584		-\$10,447	\$7,599	-\$2,848	\$127,737					
City Attorney 1, Asst	Eugene	\$91,354	\$120,578	\$105,966	100%	100%	\$120,578		\$2,412	\$7,499	\$9,910	\$130,488					
Assistant City Attorney I Criminal	Sparks	\$78,853	\$118,290	\$98,571	100%	100%	\$118,290		\$0	\$17,743	\$17,743	\$136,033					
Assistant City Attorney I-Criminal Division	Henderson	\$78,558	\$117,837	\$98,198	100%	100%	\$117,837		\$2,357	\$0	\$2,357	\$120,194					
Deputy City Attorney I (X)	Las Vegas	\$74,948	\$119,916	\$97,432	100%	100%	\$119,916		\$0	\$250	\$250	\$120,166					

Deputy District Attorney	Carson	\$71,534	\$104,948	\$88,241	100%	100%	\$104,948		\$0	\$9,074	\$9,074	\$114,021
Attorney I - Criminal	Boise	\$57,366	\$86,070	\$71,718	100%	100%	\$86,070		-\$4,441	\$0	-\$4,441	\$81,629
Prevailing Rate Maximum Average: <b>\$121,851</b>								Prevailing Rate: <b>\$126,043</b>				

Victim/Witness Advocate-City Attorney's	Victim/Witness Advocate-City Attorney's Office	\$64,573	\$84,583	\$74,578			\$84,583	\$81,404	\$3,179	3.76%	\$4,229	\$12,868	\$17,097	\$101,681	\$83,809	\$17,872	17.58%
Victim Advocate	Sparks	\$59,862	\$89,814	\$74,838	100%	100%	\$89,814		\$0	\$13,472	\$13,472	\$103,287					
Victim witness Advocate	North Las Vegas	\$53,955	\$85,072	\$69,514	100%	100%	\$85,072		\$0	\$0	\$0						
Victim Advocate	Scottsdale	\$57,304	\$83,346	\$70,325	100%	100%	\$83,346		-\$10,143	\$0	-\$10,143	\$73,202					
Victim/Witness Advocate	Henderson	\$54,921	\$82,381	\$68,651	100%	100%	\$82,381		\$1,648	\$0	\$1,648	\$84,029					
Victim Witness Advocate	Washoe County	\$56,950	\$74,069	\$65,510	100%	100%	\$74,069		\$0	\$8,703	\$8,703	\$82,772					
Victim Witness Program Administrator	Carson	\$51,984	\$77,977	\$64,980	100%	100%	\$77,977		\$0	\$8,399	\$8,399	\$86,376					
Victim Witness Coord	Boise	\$51,459	\$77,168	\$64,314	100%	100%	\$77,168		-\$3,982	\$0	-\$3,982	\$73,186					
Prevailing Rate Maximum Average: <b>\$81,404</b>								Prevailing Rate: <b>\$83,809</b>									

Senior Legal Secretary	Senior Legal Secretary	\$63,680	\$85,319	\$74,499			\$85,319	\$83,333	\$1,986	2.33%	\$4,266	\$12,942	\$17,208	\$102,527	\$89,857	\$12,670	12.36%
Legal Assistant	Las Vegas Metro PD	\$76,440	\$108,870	\$92,655	100%	100%	\$108,870		\$0	\$2,667	\$2,667	\$111,537					
Legal Secretary	North Las Vegas	\$53,955	\$85,072	\$69,514	100%	100%	\$85,072		\$0	\$0	\$0						
Senior Legal Assistant	Henderson	\$64,272	\$96,409	\$80,340	100%	100%	\$96,409		\$1,928	\$0	\$1,928	\$98,337					
Special Assistant To The City Attorney	Sacramento	\$67,114	\$88,060	\$77,587	100%	100%	\$88,060		-\$7,045	\$5,473	-\$1,572	\$86,488					
Victim Advocate	Sparks	\$59,862	\$89,814	\$74,838	100%	100%	\$89,814		\$0	\$13,472	\$13,472	\$103,287					
Legal Secretary Lead	Washoe County	\$56,950	\$74,069	\$65,510	100%	100%	\$74,069		\$0	\$8,703	\$8,703	\$82,772					
Legal Assistant, Civil	Eugene	\$56,909	\$72,405	\$64,657	100%	100%	\$72,405		\$1,448	\$5,090	\$6,538	\$78,943					
Senior Legal Assistant	Carson	\$45,436	\$68,154	\$56,795	100%	100%	\$68,154		\$0	\$8,154	\$8,154	\$76,308					
Legal Secretary li	Clark County	\$43,368	\$67,142	\$55,255	100%	100%	\$67,142		\$0	\$14,040	\$14,040	\$81,182					
Prevailing Rate Maximum Average: <b>\$83,333</b>								Prevailing Rate: <b>\$89,857</b>									

Records System Manager	Records System Manager	\$82,363	\$107,945	\$95,154			\$107,945	\$110,760	-\$2,814	-2.61%	\$5,397	\$15,205	\$20,602	\$128,547	\$119,576	\$8,971	6.98%
Archives And Records Manager	Henderson	\$78,760	\$118,140	\$98,450	100%	100%	\$118,140		\$2,363	\$0	\$2,363	\$120,502					
Records Manager	Clark County	\$74,235	\$115,066	\$94,650	100%	100%	\$115,066		\$0	\$21,420	\$21,420	\$136,486					
Records Manager	Las Vegas Metro PD	\$66,931	\$99,074	\$83,002	100%	100%	\$99,074		\$0	\$2,667	\$2,667	\$101,741					
Prevailing Rate Maximum Average: <b>\$110,760</b>								Prevailing Rate: <b>\$119,576</b>									

Assistant City Manager	Assistant City Manager	\$229,863	\$287,331	\$258,597			\$287,331	\$225,771	\$61,560	21.42%	\$14,367	\$33,143	\$47,510	\$334,841	\$233,410	\$101,431	30.29%
Assistant City Manager	Sacramento	\$156,804	\$282,246	\$219,525	100%	100%	\$282,246		-\$22,580	\$15,182	-\$7,397	\$274,849					
Assistant City Manager	North Las Vegas	\$130,360	\$211,476	\$170,918	100%	100%	\$211,476		\$0	\$0	\$0						
Chief Operating Officer/Deputy City Manager	Henderson	\$170,437	\$255,656	\$213,047	100%	100%	\$255,656		\$5,113	\$0	\$5,113	\$260,769					
Assistant City Manager	Sparks	\$155,022	\$232,461	\$193,742	100%	100%	\$232,461		\$0	\$34,869	\$34,869	\$267,330					
Assistant City Manager	Scottsdale	\$152,090	\$221,146	\$186,618	100%	100%	\$221,146		-\$26,913	\$0	-\$26,913	\$194,232					
Assistant City Manager	Eugene	\$155,730	\$189,134	\$172,432	100%	100%	\$189,134		\$3,783	\$10,927	\$14,709	\$203,844					
Deputy City Manager	Carson	\$117,675	\$188,280	\$152,977	100%	100%	\$188,280		\$0	\$11,157	\$11,157	\$199,437					
Prevailing Rate Maximum Average: <b>\$225,771</b>								Prevailing Rate: <b>\$233,410</b>									

0	Business License Director - Survey Only	\$0	\$0	\$0			\$0	\$197,059	-\$197,059		\$0	\$4,410	\$4,410	\$4,410	\$231,106	#####	-5140.51%
Director Business License	Clark County	\$127,109	\$197,059	\$162,084	100%	100%	\$197,059		\$0	\$34,047	\$34,047	\$231,106					
Prevailing Rate Maximum Average: <b>\$197,059</b>								Prevailing Rate: <b>\$231,106</b>									

Business License Manager	Business License Manager	\$110,381	\$144,635	\$127,508			\$144,635	\$137,122	\$7,512	5.19%	\$7,232	\$18,873	\$26,105	\$170,740	\$143,929	\$26,810	15.70%
Manager Business License	Clark County	\$86,570	\$134,139	\$110,354	100%	100%	\$134,139		\$0	\$24,357	\$24,357	\$158,497					
Manager Business License	North Las Vegas	\$91,081	\$148,116	\$119,599	100%	100%	\$148,116		\$0	\$0	\$0						
Business License Section Manager	Las Vegas	\$75,948	\$129,112	\$102,530	100%	100%	\$129,112		\$0	\$250	\$250	\$129,362					

Prevailing Rate Maximum Average: <b>\$137,122</b>										Prevailing Rate: <b>\$143,929</b>							
Business License Tech Supervisor	Business License Tech Supervisor		\$65,709	\$92,445	\$79,077		\$92,445	\$100,766	-\$8,321	-9.00%	\$4,622	\$13,654	\$18,277	\$110,722	\$102,782	\$7,940	7.17%
	Business License Compliance Agent Supervisor	Henderson	\$67,177	\$100,766	\$83,972	100%	100%	\$100,766			\$2,015	\$0	\$2,015		\$102,782		
Prevailing Rate Maximum Average: <b>\$100,766</b>										Prevailing Rate: <b>\$102,782</b>							
Business License Technician	Business License Technician		\$49,030	\$68,988	\$59,009		\$68,988	\$69,786	-\$799	-1.16%	\$3,449	\$11,309	\$14,758	\$83,746	\$73,077	\$10,668	12.74%
	Business License Compliance Agent	Henderson	\$53,816	\$80,724	\$67,270	100%	100%	\$80,724			\$1,614	\$0	\$1,614		\$82,339		
	Business License Specialist	North Las Vegas	\$45,510	\$71,677	\$58,594	100%	100%	\$71,677			\$0	\$0	\$0		\$82,644		
	Business License Specialist	Sparks	\$56,430	\$71,864	\$64,147	100%	100%	\$71,864			\$0	\$10,780	\$10,780		\$70,360		
	License Technician I (X)	Las Vegas	\$49,826	\$70,110	\$59,968	100%	100%	\$70,110			\$0	\$250	\$250		\$54,623		
	Tax & License Specialist I	Scottsdale	\$42,786	\$62,192	\$52,489	100%	100%	\$62,192			-\$7,569	\$0	-\$7,569		\$75,422		
	Business License Technician II	Clark County	\$40,123	\$62,150	\$51,137	100%	100%	\$62,150			\$0	\$13,271	\$13,271				
Prevailing Rate Maximum Average: <b>\$69,786</b>										Prevailing Rate: <b>\$73,077</b>							
Director of Communications	Director of Communications		\$152,589	\$199,888	\$176,238		\$199,888	\$185,474	\$14,414	7.21%	\$9,994	\$24,399	\$34,393	\$234,281	\$187,594	\$46,687	19.93%
	Communicatns & Pub Affairs Dir	Scottsdale	\$131,394	\$191,027	\$161,210	100%	100%	\$191,027			-\$23,248	\$0	-\$23,248		\$167,779		
	Communications Director	Salt Lake City	\$103,646	\$217,672	\$160,659	100%	100%	\$217,672			\$0	\$3,900	\$3,900		\$221,572		
	Director, Communications	Las Vegas	\$118,370	\$189,394	\$153,882	100%	100%	\$189,394			\$0	\$250	\$250		\$189,644		
	Director Of Communications	Henderson	\$122,936	\$184,405	\$153,671	100%	100%	\$184,405			\$3,688	\$0	\$3,688		\$188,093		
	Director Public Communications	Clark County	\$93,434	\$144,872	\$119,153	100%	100%	\$144,872			\$0	\$26,010	\$26,010		\$170,882		
Prevailing Rate Maximum Average: <b>\$185,474</b>										Prevailing Rate: <b>\$187,594</b>							
Graphic Designer	Graphic Designer		\$63,680	\$85,319	\$74,499		\$85,319	\$83,289	\$2,030	2.38%	\$4,266	\$12,942	\$17,208	\$102,527	\$85,776	\$16,751	16.34%
	Graphic Artist	Henderson	\$60,480	\$90,720	\$75,600	100%	100%	\$90,720			\$1,814	\$0	\$1,814		\$92,534		
	Graphic Artist	Clark County	\$58,864	\$91,312	\$75,088	100%	100%	\$91,312			\$0	\$17,762	\$17,762		\$109,074		
	Graphics Designer	Scottsdale	\$60,195	\$87,526	\$73,861	100%	100%	\$87,526			-\$10,652	\$0	-\$10,652		\$76,874		
	Graphic Artist	Las Vegas Metro PD	\$56,299	\$83,337	\$69,818	100%	100%	\$83,337			\$0	\$2,667	\$2,667		\$86,004		
	Graphic Designer	Eugene	\$60,570	\$75,525	\$68,047	100%	100%	\$75,525			\$1,510	\$5,246	\$6,757		\$82,282		
	Graphic Artist	Las Vegas	\$56,290	\$79,205	\$67,748	100%	100%	\$79,205			\$0	\$250	\$250		\$79,455		
	Graphic Designer	Sacramento	\$57,464	\$75,398	\$66,431	100%	100%	\$75,398			-\$6,032	\$4,840	-\$1,192		\$74,206		
Prevailing Rate Maximum Average: <b>\$83,289</b>										Prevailing Rate: <b>\$85,776</b>							
Lead Citizen Service Representative	Lead Constituent Service Representative		\$52,358	\$70,206	\$61,282		\$70,206	\$64,015	\$6,191	8.82%	\$3,510	\$11,431	\$14,941	\$85,147	\$67,816	\$17,331	20.35%
	Customer Service Specialist II	Sparks	\$56,430	\$71,864	\$64,147	100%	100%	\$71,864			\$0	\$10,780	\$10,780		\$82,644		
	311 Customer Service Specialist	Sacramento	\$48,730	\$68,568	\$58,649	100%	100%	\$68,568			-\$5,485	\$4,498	-\$987		\$67,581		
	Administrative Assistant - Carson Water Subconservancy District	Carson	\$45,614	\$64,334	\$54,974	100%	100%	\$64,334			\$0	\$8,058	\$8,058		\$72,393		
	Fbcc Customer Svc Lead	Boise	\$34,195	\$51,293	\$42,744	100%	100%	\$51,293			-\$2,647	\$0	-\$2,647		\$48,646		
Prevailing Rate Maximum Average: <b>\$64,015</b>										Prevailing Rate: <b>\$67,816</b>							
Chief Innovation and Experience Officer	Chief Innovation and Experience Officer		\$152,589	\$199,888	\$176,238		\$199,888	\$217,737	-\$17,849	-8.93%	\$9,994	\$24,399	\$34,393	\$234,281	\$219,812	\$14,469	6.18%
	Chief Innovation Officer/Director Of Innovation And Technology	Las Vegas	\$136,126	\$217,801	\$176,964	100%	100%	\$217,801			\$0	\$250	\$250		\$218,051		
	Chief Innovations Officer	Salt Lake City	\$103,646	\$217,672	\$160,659	100%	100%	\$217,672			\$0	\$3,900	\$3,900		\$221,572		
Prevailing Rate Maximum Average: <b>\$217,737</b>										Prevailing Rate: <b>\$219,812</b>							
Community Liaison	Council Relations Specialist		\$78,441	\$102,765	\$90,603		\$102,765	\$108,907	-\$6,142	-5.98%	\$5,138	\$14,687	\$19,825	\$122,590	\$118,230	\$4,360	3.56%
	Community Relations Manager	Sparks	\$78,853	\$118,290	\$98,571	100%	100%	\$118,290			\$0	\$17,743	\$17,743		\$136,033		

Operations Manager & Mentor – City Council	Salt Lake City	\$70,138	\$121,410	\$95,774	100%	100%	\$121,410											
Senior Council Representative	Sacramento	\$63,170	\$125,644	\$94,407	100%	100%	\$125,644			-\$10,052	\$7,352	-\$2,699						\$125,310
Executive Administrative Assistant To The Mayor And Council	Henderson	\$70,581	\$105,872	\$88,226	100%	100%	\$105,872			\$2,117	\$0	\$2,117						\$122,945
Special Asst to the Mayor and Council	North Las Vegas	\$54,961	\$87,256	\$71,109	100%	100%	\$87,256			\$0	\$0	\$0						\$107,989
Community Liaison	Salt Lake City	\$54,974	\$94,973	\$74,974	100%	100%	\$94,973			\$0	\$3,900	\$3,900						\$98,873
Prevailing Rate Maximum Average: <b>\$108,907</b>																	Prevailing Rate: <b>\$118,230</b>	

Senior Management Analyst	Arts and Culture Manager	\$100,157	\$131,226	\$115,691			\$131,226	\$122,050	\$9,176	6.99%				\$6,561	\$17,533	\$24,094	\$155,319	\$119,349	\$35,971	23.16%
Curator Of Art	Sacramento	\$99,111	\$130,042	\$114,576	100%	100%	\$130,042							-\$10,403	\$7,572	-\$2,831				\$127,211
Public And Visual Arts Section Manager	Las Vegas	\$75,948	\$129,112	\$102,530	100%	100%	\$129,112							\$0	\$250	\$250				\$129,362
Arts And Recreation Manager	Boise	\$71,344	\$106,995	\$89,170	100%	100%	\$106,995							-\$5,521	\$0	-\$5,521				\$101,474
Prevailing Rate Maximum Average: <b>\$122,050</b>																	Prevailing Rate: <b>\$119,349</b>			

Housing Manager	Housing and Neighborhood Development Manager	\$115,941	\$151,866	\$133,904			\$151,866	\$147,369	\$4,498	2.96%				\$7,593	\$19,597	\$27,190	\$179,056	\$154,882	\$24,175	13.50%
Deputy Neighborhood Services Director	Las Vegas	\$102,430	\$163,887	\$133,158	100%	100%	\$163,887							\$0	\$250	\$250				\$164,137
City Housing Manager	Sacramento	\$115,032	\$150,931	\$132,981	100%	100%	\$150,931							-\$12,075	\$8,617	-\$3,458				\$147,473
Div Dir - Housing & Homeless Services	Washoe County	\$115,170	\$149,739	\$132,454	100%	100%	\$149,739							\$0	\$12,487	\$12,487				\$162,226
Neighborhood Services Manager	Henderson	\$97,448	\$146,172	\$121,810	100%	100%	\$146,172							\$2,923	\$0	\$2,923				\$149,095
Manager, Housing and Neighborhood Services	North Las Vegas	\$77,955	\$125,908	\$101,931	100%	100%	\$125,908							\$0	\$0	\$0				\$151,476
Director Of Housing & Neighborhood Development	Salt Lake City	\$85,238	\$147,576	\$116,407	100%	100%	\$147,576							\$0	\$3,900	\$3,900				\$151,476
Prevailing Rate Maximum Average: <b>\$147,369</b>																	Prevailing Rate: <b>\$154,882</b>			

Senior Code Compliance Officer	Lead Code Enforcement Officer	\$79,796	\$112,337	\$96,067			\$112,337	\$99,832	\$12,504	11.13%				\$5,617	\$15,644	\$21,261	\$133,598	\$101,172	\$32,426	24.27%
Code Enforcement Supervisor	Las Vegas	\$79,205	\$111,450	\$95,327	100%	100%	\$111,450							\$0	\$250	\$250				\$111,700
Code Enforcement Supervisor	Scottsdale	\$73,174	\$106,392	\$89,783	100%	100%	\$106,392							-\$12,948	\$0	-\$12,948				\$93,444
Supervising Code Enforcement Officer	Sacramento	\$71,112	\$100,062	\$85,587	100%	100%	\$100,062							-\$8,005	\$6,073	-\$1,932				\$98,130
Code Enforcement Supervisor	Eugene	\$74,526	\$96,387	\$85,457	100%	100%	\$96,387							\$1,928	\$6,289	\$8,217				\$104,604
Code Enforcement Supervisor	Clark County	\$63,586	\$98,634	\$81,110	100%	100%	\$98,634							\$0	\$18,890	\$18,890				\$117,523
Code Compliance Officer Lead	Boise	\$57,366	\$86,070	\$71,718	100%	100%	\$86,070							-\$4,441	\$0	-\$4,441				\$81,629
Prevailing Rate Maximum Average: <b>\$99,832</b>																	Prevailing Rate: <b>\$101,172</b>			

Code Enforcement Officer I	Code Enforcement Officer I	\$56,719	\$79,796	\$68,258			\$79,796	\$79,633	\$163	0.20%				\$3,990	\$12,390	\$16,379	\$96,176	\$79,538	\$16,638	17.30%
Code Enforcement Officer I (X)	Las Vegas	\$60,564	\$85,219	\$72,892	100%	100%	\$85,219							\$0	\$250	\$250				\$85,469
Code Enforcement Officer	North Las Vegas	\$62,525	\$98,467	\$80,496	100%	100%	\$98,467							\$0	\$0	\$0				\$98,467
Code Enforcement Specialist	Clark County	\$54,579	\$84,552	\$69,566	100%	100%	\$84,552							\$0	\$16,721	\$16,721				\$101,273
Code Enforcement Officer	Sacramento	\$54,946	\$77,314	\$66,130	100%	100%	\$77,314							-\$6,185	\$4,936	-\$1,249				\$76,065
Code Enforcement Officer I	Washoe County	\$56,950	\$74,069	\$65,510	100%	100%	\$74,069							\$0	\$8,703	\$8,703				\$82,772
Code Enforcement Inspector	Eugene	\$57,990	\$72,301	\$65,146	100%	100%	\$72,301							\$1,446	\$5,085	\$6,531				\$78,832
Code Inspector I	Scottsdale	\$52,000	\$75,608	\$63,804	100%	100%	\$75,608							-\$9,201	\$0	-\$9,201				\$66,407
Code Compliance Officer	Boise	\$46,363	\$69,534	\$57,949	100%	100%	\$69,534							-\$3,588	\$0	-\$3,588				\$65,946
Prevailing Rate Maximum Average: <b>\$79,633</b>																	Prevailing Rate: <b>\$79,538</b>			

Parking Enforcement Officer	Parking Enforcement Officer II	\$49,030	\$68,988	\$59,009			\$68,988	\$68,452	\$536	0.78%				\$3,449	\$11,309	\$14,758	\$83,746	\$65,753	\$17,993	21.48%
Parking Services Team Lead	Las Vegas	\$53,609	\$75,434	\$64,521	100%	100%	\$75,434							\$0	\$250	\$250				\$75,684
Parking Enforcement Officer	North Las Vegas	\$51,210	\$80,642	\$65,926	100%	100%	\$80,642							\$0	\$0	\$0				\$80,642
Parking Enforcement Supervisor	Sacramento	\$48,383	\$68,080	\$58,232	100%	100%	\$68,080							-\$5,446	\$4,474	-\$972				\$67,108
Parking Compliance Officer Lead	Boise	\$41,766	\$62,650	\$52,208	100%	100%	\$62,650							-\$3,233	\$0	-\$3,233				\$59,417
Parking Services Officer, Lead	Eugene	\$44,595	\$55,453	\$50,024	100%	100%	\$55,453							\$1,109	\$4,243	\$5,352				\$60,804
Prevailing Rate Maximum Average: <b>\$68,452</b>																	Prevailing Rate: <b>\$65,753</b>			

Parking Enforcement Officer	Parking Enforcement Officer I	\$49,030	\$68,988	\$59,009			\$68,988	\$55,245	\$13,742	19.92%				\$3,449	\$11,309	\$14,758	\$83,746	\$54,401	\$29,345	35.04%
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Parking Enforcement Officer	Las Vegas	\$45,194	\$63,592	\$54,393	100%	100%	\$63,592	\$0	\$250	\$250	\$63,842
Parking Enforcement Officer	Sacramento	\$42,112	\$59,255	\$50,683	100%	100%	\$59,255	-\$4,740	\$4,033	-\$708	\$58,548
Parking Services Officer	Eugene	\$42,619	\$53,019	\$47,819	100%	100%	\$53,019	\$1,060	\$4,121	\$5,181	\$58,201
Police Parking Control Checker	Scottsdale	\$36,982	\$53,726	\$45,354	100%	100%	\$53,726	-\$6,539	\$0	-\$6,539	\$47,188
Parking Compliance Officer	Boise	\$31,200	\$46,634	\$38,917	100%	100%	\$46,634	-\$2,406	\$0	-\$2,406	\$44,227
Prevailing Rate Maximum Average:							\$55,245				Prevailing Rate: \$54,401

Public Safety Dispatch Manager	Public Safety Dispatch Manager	\$117,773	\$150,345	\$134,059			\$150,345	\$128,291	\$22,054	14.67%	\$7,517	\$19,444	\$26,962	\$177,306	\$128,758	\$48,548	27.38%
Public Safety Communications Manager	Sacramento	\$123,259	\$161,726	\$142,492	100%	100%	\$161,726	-\$12,938	\$9,156	-\$3,782	\$157,944						
Administrative Director - Communications	Salt Lake City	\$93,995	\$162,677	\$128,336	100%	100%	\$162,677	\$0	\$3,900	\$3,900	\$166,577						
Communications Center Administrator	Henderson	\$97,120	\$145,680	\$121,400	100%	100%	\$145,680	\$2,914	\$0	\$2,914	\$148,594						
Communications Center Manager	Washoe County	\$92,102	\$119,704	\$105,903	100%	100%	\$119,704	\$0	\$10,985	\$10,985	\$130,689						
Fire Communications Chief	Las Vegas	\$78,530	\$129,396	\$103,963	100%	100%	\$129,396	\$0	\$250	\$250	\$129,646						
Police Communications Manager	Scottsdale	\$84,698	\$123,136	\$103,917	100%	100%	\$123,136	-\$14,986	\$0	-\$14,986	\$108,150						
P.S. Communication Manager	Carson	\$65,292	\$97,939	\$81,616	100%	100%	\$97,939	\$0	\$8,898	\$8,898	\$106,837						
Communication Manager Public Safety	Boise	\$57,366	\$86,070	\$71,718	100%	100%	\$86,070	-\$4,441	\$0	-\$4,441	\$81,629						
Prevailing Rate Maximum Average:							\$128,291				Prevailing Rate: \$128,758						

Public Safety Dispatcher	Public Safety Dispatcher	\$59,598	\$83,828	\$71,713			\$83,828	\$77,920	\$5,908	7.05%	\$4,191	\$12,793	\$16,984	\$100,812	\$79,823	\$20,989	20.82%
Dispatcher li	Sacramento	\$67,109	\$81,572	\$74,340	100%	100%	\$81,572	-\$6,526	\$5,149	-\$1,377	\$80,195						
Police Communications Dispatcher	North Las Vegas	\$54,579	\$85,987	\$70,283	100%	100%	\$85,987	\$0	\$0	\$0	\$87,839						
Communications Specialist	Washoe County	\$60,632	\$78,894	\$69,763	100%	100%	\$78,894	\$0	\$8,945	\$8,945	\$89,317						
Emergency Communications Dispatcher	Sparks	\$61,006	\$77,667	\$69,337	100%	100%	\$77,667	\$0	\$11,650	\$11,650	\$85,312						
Fire Communications Specialist	Las Vegas	\$51,875	\$85,062	\$68,469	100%	100%	\$85,062	\$0	\$250	\$250	\$82,043						
Communications Specialist I	Las Vegas Metro PD	\$53,623	\$79,375	\$66,499	100%	100%	\$79,375	\$0	\$2,667	\$2,667	\$63,228						
Police Communications Dispatch	Scottsdale	\$49,504	\$71,989	\$60,746	100%	100%	\$71,989	-\$8,761	\$0	-\$8,761	\$70,831						
P.S. Communication Operator	Carson	\$41,873	\$62,810	\$52,342	100%	100%	\$62,810	\$0	\$8,020	\$8,020							
Prevailing Rate Maximum Average:							\$77,920				Prevailing Rate: \$79,823						

Director of Technology	Director of Information Technology	\$152,589	\$199,888	\$176,238			\$199,888	\$212,655	-\$12,767	-6.39%	\$9,994	\$24,399	\$34,393	\$234,281	\$221,673	\$12,608	5.38%
Chief Information Officer	Salt Lake City	\$114,254	\$370,677	\$242,466	100%	100%	\$370,677	\$0	\$3,900	\$3,900	\$374,577						
Director, Information Technology	North Las Vegas	\$111,769	\$181,316	\$146,542	100%	100%	\$181,316	\$0	\$0	\$0	\$283,847						
Chief Information Officer (Cio)	Clark County	\$156,621	\$242,762	\$199,691	100%	100%	\$242,762	\$0	\$41,085	\$41,085	\$224,536						
Chief Information Officer	Sacramento	\$153,585	\$230,377	\$191,981	100%	100%	\$230,377	-\$18,430	\$12,589	-\$5,841	\$176,164						
Chief Technology Officer	Las Vegas Metro PD	\$147,190	\$209,473	\$178,331	100%	100%	\$209,473	\$0	\$2,667	\$2,667	\$194,877						
Director Of Information Technology	Henderson	\$136,662	\$204,992	\$170,827	100%	100%	\$204,992	\$4,100	\$0	\$4,100	\$189,644						
Chief Information Officer	Scottsdale	\$137,966	\$200,574	\$169,270	100%	100%	\$200,574	-\$24,410	\$0	-\$24,410	\$165,719						
Chief Information Officer	Washoe County	\$139,131	\$180,835	\$159,983	100%	100%	\$180,835	\$0	\$14,042	\$14,042	\$186,131						
Director, Information Technologies	Las Vegas	\$118,370	\$189,394	\$153,882	100%	100%	\$189,394	\$0	\$250	\$250	\$165,719						
Chief Information Officer	Carson	\$109,562	\$175,298	\$142,430	100%	100%	\$175,298	\$0	\$10,832	\$10,832							
Information Services Director	Eugene	\$119,038	\$153,504	\$136,271	100%	100%	\$153,504	\$3,070	\$9,145	\$12,215							
Prevailing Rate Maximum Average:							\$212,655				Prevailing Rate: \$221,673						

0	Assistant Director of IT - Survey Only	\$0	\$0	\$0			\$0	\$175,417	-\$175,417		\$0	\$4,410	\$4,410	\$4,410			
Deputy Chief Information Officer	Salt Lake City	\$103,646	\$217,672	\$160,659	100%	100%	\$217,672										
Deputy Chief Information Officer (Dcio)	Clark County	\$117,728	\$182,478	\$150,103	100%	100%	\$182,478										
Assistant Director Of Information Technology	Henderson	\$114,625	\$171,938	\$143,281	100%	100%	\$171,938										
Deputy Information Technologies Director	Las Vegas	\$102,430	\$163,887	\$133,158	100%	100%	\$163,887										
Information Technology Dir	Scottsdale	\$108,077	\$157,165	\$132,621	100%	100%	\$157,165										
Deputy Chief Information Officer	Carson	\$99,601	\$159,362	\$129,482	100%	100%	\$159,362										
Prevailing Rate Maximum Average:							\$175,417				Prevailing Rate: <input type="text"/>						

IT Manager	IT Manager	\$117,773	\$150,345	\$134,059			\$150,345	\$149,880	\$465	0.31%	\$7,517	\$19,444	\$26,962	\$177,306	\$155,913	\$21,393	12.07%
Information Technology Manager	Sacramento	\$127,160	\$166,845	\$147,003	100%	100%	\$166,845	-\$13,348	\$9,412	-\$3,935	\$162,910						

Manager, IT Infrastructure	North Las Vegas	\$91,081	\$148,116	\$119,599	100%	100%	\$148,116	\$0	\$0	\$0			
Gis Manager	North Las Vegas	\$127,624	\$165,911	\$146,768	100%	100%	\$165,911	\$9,955	\$1,250	\$11,205			\$177,116
Information Technology Manager	Sparks	\$109,782	\$164,674	\$137,228	100%	100%	\$164,674	\$0	\$24,701	\$24,701			\$189,375
Information Technology Manager	Henderson	\$104,885	\$157,328	\$131,107	100%	100%	\$157,328	\$3,147	\$0	\$3,147			\$160,474
Deputy Chief Information Officer	Carson	\$99,601	\$159,362	\$129,482	100%	100%	\$159,362	\$0	\$10,434	\$10,434			\$169,796
Application Development Mgr	Scottsdale	\$102,960	\$149,698	\$126,329	100%	100%	\$149,698	-\$18,218	\$0	-\$18,218			\$131,479
It Manager	Washoe County	\$109,616	\$142,438	\$126,027	100%	100%	\$142,438	\$0	\$12,122	\$12,122			\$154,560
Application Owner	Boise	\$98,904	\$148,346	\$123,625	100%	100%	\$148,346	-\$7,655	\$0	-\$7,655			\$140,691
Manager Information Technology	Clark County	\$93,434	\$144,872	\$119,153	100%	100%	\$144,872	\$0	\$26,010	\$26,010			\$170,882
Manager (Information Technologies)	Las Vegas Metro PD	\$97,290	\$138,454	\$117,872	100%	100%	\$138,454	\$0	\$2,667	\$2,667			\$141,121
It Business Relationship Manager	Las Vegas	\$88,635	\$141,817	\$115,226	100%	100%	\$141,817	\$0	\$250	\$250			\$142,067
It Applications System Manager	Eugene	\$91,354	\$120,578	\$105,966	100%	100%	\$120,578	\$2,412	\$7,499	\$9,910			\$130,488
Prevailing Rate Maximum Average: <b>\$149,880</b>											Prevailing Rate: <b>\$155,913</b>		

Database Administrator	Database Administrator	\$112,850	\$137,134	\$124,992			\$137,134	\$126,916	\$10,218	7.45%	\$6,857	\$18,123	\$24,980	\$162,115	\$128,283	\$33,832	20.87%
Database Architect	Las Vegas	\$81,292	\$146,325	\$113,809	100%	100%	\$146,325	\$0	\$250	\$250				\$146,575			
Senior Database Administrator	North Las Vegas	\$82,102	\$129,314	\$105,708	100%	100%	\$129,314	\$0	\$0	\$0							
Data Engineer Senior	Boise	\$88,691	\$133,037	\$110,864	100%	100%	\$133,037	-\$6,865	\$0	-\$6,865				\$126,172			
Database Administrator	Scottsdale	\$88,920	\$129,314	\$109,117	100%	100%	\$129,314	-\$15,737	\$0	-\$15,737				\$113,576			
Database Administrator	Henderson	\$85,547	\$128,321	\$106,934	100%	100%	\$128,321	\$2,566	\$0	\$2,566				\$130,887			
Senior Data Base Administrator	Clark County	\$74,235	\$115,066	\$94,650	100%	100%	\$115,066	\$0	\$21,420	\$21,420				\$136,486			
Database Administrator 2	Eugene	\$81,078	\$107,037	\$94,058	100%	100%	\$107,037	\$2,141	\$6,822	\$8,963				\$115,999			
Prevailing Rate Maximum Average: <b>\$126,916</b>											Prevailing Rate: <b>\$128,283</b>						

Senior Cybersecurity Analyst	Senior Cybersecurity Engineer	\$102,299	\$124,359	\$113,329			\$124,359	\$124,301	\$58	0.05%	\$6,218	\$16,846	\$23,064	\$147,423	\$126,506	\$20,917	14.19%
Cyber Security Engineer Iii - Certified	Henderson	\$91,517	\$137,275	\$114,396	100%	100%	\$137,275	\$2,745	\$0	\$2,745				\$140,020			
Information Security Administrator	North Las Vegas	\$82,102	\$129,314	\$105,708	100%	100%	\$129,314	\$0	\$0	\$0							
Cybersecurity Analyst Senior	Boise	\$88,691	\$133,037	\$110,864	100%	100%	\$133,037	-\$6,865	\$0	-\$6,865				\$126,172			
Enterprise Security Engineer	Scottsdale	\$88,920	\$129,314	\$109,117	100%	100%	\$129,314	-\$15,737	\$0	-\$15,737				\$113,576			
Security Administrator	Sparks	\$78,853	\$118,290	\$98,571	100%	100%	\$118,290	\$0	\$17,743	\$17,743				\$136,033			
It Security Architect	Las Vegas	\$68,422	\$116,318	\$92,370	100%	100%	\$116,318	\$0	\$250	\$250				\$116,568			
Information Technology Security Administrator	Clark County	\$68,702	\$106,558	\$87,630	100%	100%	\$106,558	\$0	\$20,110	\$20,110				\$126,668			
Prevailing Rate Maximum Average: <b>\$124,301</b>											Prevailing Rate: <b>\$126,506</b>						

GIS Analyst	GIS Analyst	\$88,379	\$107,476	\$97,928			\$107,476	\$105,205	\$2,270	2.11%	\$5,374	\$15,158	\$20,531	\$128,007	\$110,336	\$17,671	13.81%
Gis Specialist	Henderson	\$75,932	\$113,898	\$94,915	100%	100%	\$113,898	\$2,278	\$0	\$2,278				\$116,176			
GIS Analyst	North Las Vegas	\$62,525	\$98,467	\$80,496	100%	100%	\$98,467	\$0	\$0	\$0							
Gis Analyst II	North Las Vegas	\$95,325	\$119,157	\$107,241	100%	100%	\$119,157	\$7,149	\$1,250	\$8,399				\$127,556			
Gis Analyst	Scottsdale	\$76,814	\$111,696	\$94,255	100%	100%	\$111,696	-\$13,593	\$0	-\$13,593				\$98,103			
Sr Gis Analyst	Las Vegas	\$75,434	\$106,143	\$90,788	100%	100%	\$106,143	\$0	\$250	\$250				\$106,393			
Geographic Technology Specialist Senior Gis	Sparks	\$71,718	\$107,557	\$89,638	100%	100%	\$107,557	\$0	\$16,134	\$16,134				\$123,690			
Gis Engineer Sr	Boise	\$71,344	\$106,995	\$89,170	100%	100%	\$106,995	-\$5,521	\$0	-\$5,521				\$101,474			
Geographic Information Systems Specialist I	Sacramento	\$73,094	\$102,851	\$87,972	100%	100%	\$102,851	-\$8,228	\$6,213	-\$2,016				\$100,835			
Senior Geographic Information Systems Analyst	Clark County	\$68,702	\$106,558	\$87,630	100%	100%	\$106,558	\$0	\$20,110	\$20,110				\$126,668			
Technology Systems Developer Ii	Washoe County	\$76,086	\$99,008	\$87,547	100%	100%	\$99,008	\$0	\$9,950	\$9,950				\$108,958			
Gis Analyst	Carson	\$56,621	\$84,930	\$70,775	100%	100%	\$84,930	\$0	\$8,573	\$8,573				\$93,503			
Prevailing Rate Maximum Average: <b>\$105,205</b>											Prevailing Rate: <b>\$110,336</b>						

Network Analyst	Network Engineer	\$92,830	\$112,850	\$102,840			\$112,850	\$114,162	-\$1,313	-1.16%	\$5,642	\$15,695	\$21,337	\$134,187	\$120,208	\$13,979	10.42%
It Network Engineer Sr	Boise	\$88,691	\$133,037	\$110,864	100%	100%	\$133,037	-\$6,865	\$0	-\$6,865				\$126,172			
Senior Network Engineer	North Las Vegas	\$75,781	\$119,358	\$97,569	100%	100%	\$119,358	\$0	\$0	\$0							
Network Analyst	North Las Vegas	\$89,098	\$111,372	\$100,235	100%	100%	\$111,372	\$6,682	\$1,250	\$7,932				\$119,304			
It Architect - Network	Las Vegas Metro PD	\$82,644	\$117,701	\$100,173	100%	100%	\$117,701	\$0	\$2,667	\$2,667				\$120,369			
Network Engineer Ii	Henderson	\$77,038	\$115,557	\$96,298	100%	100%	\$115,557	\$2,311	\$0	\$2,311				\$117,869			
Network And Operations Administrator	Sparks	\$75,088	\$112,653	\$93,870	100%	100%	\$112,653	\$0	\$16,898	\$16,898				\$129,551			
Sr. Technology Network Engineer	Washoe County	\$80,870	\$105,082	\$92,976	100%	100%	\$105,082	\$0	\$10,254	\$10,254				\$115,336			
Network Administration Specialist	Las Vegas	\$75,434	\$106,143	\$90,788	100%	100%	\$106,143	\$0	\$250	\$250				\$106,393			
Senior Network Analyst	Clark County	\$68,702	\$106,558	\$87,630	100%	100%	\$106,558	\$0	\$20,110	\$20,110				\$126,668			

Prevailing Rate Maximum Average: <b>\$114,162</b>										Prevailing Rate: <b>\$120,208</b>				
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Information Systems Technician I	Information Systems Technician I	\$59,598	\$83,828	\$71,713			\$83,828	\$84,374	-\$546	-0.65%	\$4,191	\$12,793	\$16,984	\$100,812	\$86,609	\$14,203	14.09%
Information Technology Support Specialist I	Sacramento	\$67,942	\$95,601	\$81,772	100%	100%	\$95,601				-\$7,648	\$5,850	-\$1,798		\$93,803		
Systems Technician I	North Las Vegas	\$62,525	\$98,467	\$80,496	100%	100%	\$98,467				\$0	\$0	\$0				
It Technician	Meadows Water Auth	\$65,478	\$80,210	\$72,844	100%	100%	\$80,210				\$4,813	\$1,250	\$6,063		\$86,273		
It Support Technician	Las Vegas	\$62,059	\$87,324	\$74,692	100%	100%	\$87,324				\$0	\$250	\$250		\$87,574		
Technical Support Specialist	Henderson	\$58,790	\$88,186	\$73,488	100%	100%	\$88,186				\$1,764	\$0	\$1,764		\$89,949		
It Communications Technician	Boise	\$57,366	\$86,070	\$71,718	100%	100%	\$86,070				-\$4,441	\$0	-\$4,441		\$81,629		
It Customer Support Specialist Ii	Las Vegas Metro PD	\$57,723	\$85,445	\$71,584	100%	100%	\$85,445				\$0	\$2,667	\$2,667		\$88,112		
Systems Technician I	Clark County	\$54,579	\$84,552	\$69,566	100%	100%	\$84,552				\$0	\$16,721	\$16,721		\$101,273		
Information Technology Support Specialist I	Sparks	\$61,006	\$77,667	\$69,337	100%	100%	\$77,667				\$0	\$11,650	\$11,650		\$89,317		
Application Support Technician	Eugene	\$60,570	\$75,525	\$68,047	100%	100%	\$75,525				\$1,510	\$5,246	\$6,757		\$82,282		
It Technician	Scottsdale	\$54,600	\$79,373	\$66,986	100%	100%	\$79,373				-\$9,660	\$0	-\$9,660		\$69,713		
Technology Systems Technician Ii	Washoe County	\$56,950	\$74,069	\$65,510	100%	100%	\$74,069				\$0	\$8,703	\$8,703		\$82,772		
Prevailing Rate Maximum Average: <b>\$84,374</b>										Prevailing Rate: <b>\$86,609</b>							

Director of Development Services	Director of Development Services	\$152,589	\$199,888	\$176,238			\$199,888	\$202,089	-\$2,201	-1.10%	\$9,994	\$24,399	\$34,393	\$234,281	\$211,562	\$22,719	9.70%
Director Of Community Development	Sacramento	\$153,585	\$230,377	\$191,981	100%	100%	\$230,377				-\$18,430	\$12,589	-\$5,841		\$224,536		
Director of Land Development & Community Services	North Las Vegas	\$117,648	\$190,856	\$154,252	100%	100%	\$190,856				\$0	\$0	\$0				
Director Comprehensive Planning	Clark County	\$142,355	\$220,646	\$181,501	100%	100%	\$220,646				\$0	\$37,680	\$37,680		\$258,326		
Director Building	Clark County	\$142,355	\$220,646	\$181,501	100%	100%	\$220,646				\$0	\$37,680	\$37,680		\$258,326		
Plan Econ Dev Tourism Exec Dir	Scottsdale	\$144,830	\$210,600	\$177,715	100%	100%	\$210,600				-\$25,630	\$0	-\$25,630		\$184,970		
Executive Director, Planning & Development	Eugene	\$155,730	\$189,134	\$172,432	100%	100%	\$189,134				\$3,783	\$10,927	\$14,709		\$203,844		
Community Development And Services Director	Henderson	\$136,365	\$204,547	\$170,456	100%	100%	\$204,547				\$4,091	\$0	\$4,091		\$208,638		
Director, Building And Safety	Las Vegas	\$118,370	\$189,394	\$153,882	100%	100%	\$189,394				\$0	\$250	\$250		\$189,644		
Director, Community Development	Las Vegas	\$118,370	\$189,394	\$153,882	100%	100%	\$189,394				\$0	\$250	\$250		\$189,644		
Community Development Director	Carson	\$109,562	\$175,298	\$142,430	100%	100%	\$175,298				\$0	\$10,832	\$10,832		\$186,131		
Prevailing Rate Maximum Average: <b>\$202,089</b>										Prevailing Rate: <b>\$211,562</b>							

Building Official	Building Official	\$106,844	\$136,389	\$121,616			\$136,389	\$151,277	-\$14,888	-10.92%	\$6,819	\$18,049	\$24,868	\$161,257	\$162,364	-\$1,107	-0.69%
Chief Building Official	Sacramento	\$125,303	\$164,408	\$144,855	100%	100%	\$164,408				-\$13,153	\$9,290	-\$3,862		\$160,546		
Building Official	North Las Vegas	\$91,081	\$148,116	\$119,599	100%	100%	\$148,116				\$0	\$0	\$0				
Building Official	Clark County	\$108,950	\$168,854	\$138,902	100%	100%	\$168,854				\$0	\$29,704	\$29,704		\$198,558		
Deputy Building & Safety Director	Las Vegas	\$102,430	\$163,887	\$133,158	100%	100%	\$163,887				\$0	\$250	\$250		\$164,137		
Div Dir Planning & Building	Washoe County	\$115,170	\$149,739	\$132,454	100%	100%	\$149,739				\$0	\$12,487	\$12,487		\$162,226		
Building Official	Sparks	\$98,051	\$147,056	\$122,554	100%	100%	\$147,056				\$0	\$22,058	\$22,058		\$169,114		
Building Official	Salt Lake City	\$85,238	\$147,576	\$116,407	100%	100%	\$147,576				\$0	\$3,900	\$3,900		\$151,476		
Building Official	Eugene	\$91,354	\$120,578	\$105,966	100%	100%	\$120,578				\$2,412	\$7,499	\$9,910		\$130,488		
Prevailing Rate Maximum Average: <b>\$151,277</b>										Prevailing Rate: <b>\$162,364</b>							

Senior Combination Inspector	Senior Combination Inspector	\$83,828	\$117,954	\$100,891			\$117,954	\$110,209	\$7,744	6.57%	\$5,898	\$16,205	\$22,103	\$140,057	\$113,632	\$26,425	18.87%
Construction Inspector - Hourly	Carson	\$108,160	\$116,480	\$112,320	100%	100%	\$116,480				\$0	\$9,362	\$9,362		\$125,842		
Assistant Manager Of Inspection Services	Henderson	\$81,944	\$122,916	\$102,430	100%	100%	\$122,916				\$2,458	\$0	\$2,458		\$125,375		
Supervising Building Inspector	Clark County	\$74,235	\$115,066	\$94,650	100%	100%	\$115,066				\$0	\$21,420	\$21,420		\$136,486		
Building Inspection Supervisor	Scottsdale	\$76,814	\$111,696	\$94,255	100%	100%	\$111,696				-\$13,593	\$0	-\$13,593		\$98,103		
Building Inspection Supervisor	Eugene	\$81,078	\$107,037	\$94,058	100%	100%	\$107,037				\$2,141	\$6,822	\$8,963		\$115,999		
Supervising Building Inspector	Sacramento	\$77,774	\$109,436	\$93,605	100%	100%	\$109,436				-\$8,755	\$6,542	-\$2,213		\$107,223		
Inspections Supervisor	Las Vegas	\$77,296	\$108,764	\$93,030	100%	100%	\$108,764				\$0	\$250	\$250		\$109,014		
Building Inspection Supv	Boise	\$71,344	\$106,995	\$89,170	100%	100%	\$106,995				-\$5,521	\$0	-\$5,521		\$101,474		
Building Inspection Supervisor	Washoe County	\$71,926	\$93,496	\$82,711	100%	100%	\$93,496				\$0	\$9,675	\$9,675		\$103,171		
Prevailing Rate Maximum Average: <b>\$110,209</b>										Prevailing Rate: <b>\$113,632</b>							

Building Inspector II	Building Inspector II	\$62,541	\$88,044	\$75,293			\$88,044	\$88,590	-\$546	-0.62%	\$4,402	\$13,214	\$17,617	\$105,661	\$91,108	\$14,553	13.77%
Electrical Inspector	Eugene	\$72,301	\$90,126	\$81,214	100%	100%	\$90,126				\$1,803	\$5,976	\$7,779		\$97,905		
Combination Inspector	North Las Vegas	\$67,122	\$105,706	\$86,414	100%	100%	\$105,706				\$0	\$0	\$0				



Planner Principal	Scottsdale	\$84,698	\$123,136	\$103,917	100%	100%	\$123,136											
Planning Supervisor	Las Vegas	\$83,165	\$117,023	\$100,094	100%	100%	\$117,023											
Planner Senior	Sparks	\$78,853	\$118,290	\$98,571	100%	100%	\$118,290											
Assistant Planning Manager	Clark County	\$74,235	\$115,066	\$94,650	100%	100%	\$115,066											
Principal Planner	Eugene	\$81,078	\$107,037	\$94,058	100%	100%	\$107,037											
Sr. Planner	Washoe County	\$76,086	\$99,008	\$87,547	100%	100%	\$99,008											
Senior Transportation Planner	Carson	\$68,509	\$102,764	\$85,637	100%	100%	\$102,764											
Sr Planner, Comprehensive Planning	Boise	\$63,981	\$95,971	\$79,976	100%	100%	\$95,971											
Prevailing Rate Maximum Average:										\$113,473		Prevailing Rate: \$117,628						

Assistant Planner	Assistant Planner	\$80,176	\$97,427	\$88,801			\$97,427	\$86,594	\$10,834	11.12%	\$4,871	\$14,153	\$19,024	\$116,451	\$90,517	\$25,934	22.27%	
Planner Ii	Sparks	\$71,718	\$107,557	\$89,638	100%	100%	\$107,557				\$0	\$16,134	\$16,134				\$123,690	
Planner	North Las Vegas	\$60,405	\$95,141	\$77,773	100%	100%	\$95,141				\$0	\$0	\$0					
Planner	Washoe County	\$71,926	\$93,496	\$82,711	100%	100%	\$93,496				\$0	\$9,675	\$9,675				\$103,171	
Planner, Assistant	Eugene	\$67,704	\$87,610	\$77,657	100%	100%	\$87,610				\$1,752	\$5,850	\$7,603				\$95,212	
Planner	Clark County	\$58,864	\$91,312	\$75,088	100%	100%	\$91,312				\$0	\$17,762	\$17,762				\$109,074	
Planner	Scottsdale	\$60,195	\$87,526	\$73,861	100%	100%	\$87,526				-\$10,652	\$0	-\$10,652				\$76,874	
Assistant Planner	Sacramento	\$59,539	\$83,778	\$71,659	100%	100%	\$83,778				-\$6,702	\$5,259	-\$1,443				\$82,334	
Planner I (X)	Las Vegas	\$59,105	\$83,165	\$71,135	100%	100%	\$83,165				\$0	\$250	\$250				\$83,415	
Assistant Planner	Boise	\$46,363	\$69,534	\$57,949	100%	100%	\$69,534				-\$3,588	\$0	-\$3,588				\$65,946	
Assistant Planner	Carson	\$44,545	\$66,817	\$55,681	100%	100%	\$66,817				\$0	\$8,120	\$8,120				\$74,938	
Prevailing Rate Maximum Average:										\$86,594		Prevailing Rate: \$90,517						

Plans Examiner Supervisor	Plans Examiner Supervisor	\$83,828	\$117,954	\$100,891			\$117,954	\$113,409	\$4,545	3.85%	\$5,898	\$16,205	\$22,103	\$140,057	\$124,418	\$15,639	11.17%	
Assistant Manager Plans Examination	Clark County	\$80,122	\$124,197	\$102,159	100%	100%	\$124,197				\$0	\$22,826	\$22,826				\$147,023	
Plans Examination Supervisor	Las Vegas	\$83,165	\$117,023	\$100,094	100%	100%	\$117,023				\$0	\$250	\$250				\$117,273	
Plans Examiner Supervisor	Washoe County	\$76,086	\$99,008	\$87,547	100%	100%	\$99,008				\$0	\$9,950	\$9,950				\$108,958	
Prevailing Rate Maximum Average:										\$113,409		Prevailing Rate: \$124,418						

Plans Examiner	Plans Examiner	\$76,055	\$107,007	\$91,531			\$107,007	\$98,723	\$8,284	7.74%	\$5,350	\$15,111	\$20,461	\$127,469	\$101,895	\$25,573	20.06%	
Structural Plans Examiner	Eugene	\$81,078	\$107,037	\$94,058	100%	100%	\$107,037				\$2,141	\$6,822	\$8,963				\$115,999	
Plans Examiner	North Las Vegas	\$67,122	\$105,706	\$86,414	100%	100%	\$105,706				\$0	\$0	\$0					
Electrical Plans Examiner	Henderson	\$70,746	\$111,930	\$91,338	100%	100%	\$111,930				\$2,239	\$0	\$2,239				\$114,169	
Combination Plans Examiner	Las Vegas	\$73,616	\$103,585	\$88,600	100%	100%	\$103,585				\$0	\$250	\$250				\$103,835	
Plans Examiner Specialist	Clark County	\$68,702	\$106,558	\$87,630	100%	100%	\$106,558				\$0	\$20,110	\$20,110				\$126,668	
Plans Examiner Iii	Sacramento	\$69,161	\$97,316	\$83,239	100%	100%	\$97,316				-\$7,785	\$5,936	-\$1,849				\$95,467	
Plans Examiner Senior	Scottsdale	\$66,352	\$96,512	\$81,432	100%	100%	\$96,512				-\$11,746	\$0	-\$11,746				\$84,766	
Plans Examiner	Washoe County	\$68,141	\$88,670	\$78,406	100%	100%	\$88,670				\$0	\$9,434	\$9,434				\$98,104	
Plans Examiner Senior	Sparks	\$65,874	\$83,845	\$74,859	100%	100%	\$83,845				\$0	\$12,577	\$12,577				\$96,422	
Plans Examiner Ii	Boise	\$57,366	\$86,070	\$71,718	100%	100%	\$86,070				-\$4,441	\$0	-\$4,441				\$81,629	
Prevailing Rate Maximum Average:										\$98,723		Prevailing Rate: \$101,895						

Planning Technician	Planning Technician	\$54,044	\$76,055	\$65,049			\$76,055	\$72,092	\$3,962	5.21%	\$3,803	\$12,015	\$15,818	\$91,873	\$72,080	\$19,793	21.54%	
Planning Specialist	Eugene	\$57,990	\$72,301	\$65,146	100%	100%	\$72,301				\$1,446	\$5,085	\$6,531				\$78,832	
Planning Assistant	North Las Vegas	\$51,210	\$80,642	\$65,926	100%	100%	\$80,642				\$0	\$0	\$0					
Planning Technician	Las Vegas	\$51,056	\$71,842	\$61,449	100%	100%	\$71,842				\$0	\$250	\$250				\$72,092	
Planning Technician	Sparks	\$52,728	\$67,101	\$59,914	100%	100%	\$67,101				\$0	\$10,065	\$10,065				\$77,166	
Planning Specialist	Scottsdale	\$47,174	\$68,578	\$57,876	100%	100%	\$68,578				-\$8,346	\$0	-\$8,346				\$60,232	
Prevailing Rate Maximum Average:										\$72,092		Prevailing Rate: \$72,080						

Deputy CD Director - Land Development	Assistant Director of Engineering	\$140,902	\$184,619	\$162,760			\$184,619	\$176,379	\$8,240	4.46%	\$9,231	\$22,872	\$32,103	\$216,721	\$185,911	\$30,810	14.22%
Deputy Director-Utility Engineering And Administration	Henderson	\$130,348	\$195,522	\$162,935	100%	100%	\$195,522				\$3,910	\$0	\$3,910				\$199,433
Engineering Manager cke	Meadows Water Auth	\$135,123	\$175,659	\$155,391	100%	100%	\$175,659				\$10,540	\$1,250	\$11,790				\$187,449
Div Dir Engineering & Capital Proj-Csd	Washoe County	\$121,472	\$157,955	\$139,714	100%	100%	\$157,955				\$0	\$12,898	\$12,898				\$170,853

Prevailing Rate Maximum Average: <b>\$176,379</b>										Prevailing Rate: <b>\$185,911</b>			
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<b>Principal Engineer/Engineering Manager</b>	<b>Principal Engineer/Engineering Manager</b>		<b>\$123,703</b>	<b>\$157,862</b>	<b>\$140,783</b>			<b>\$157,862</b>	<b>\$150,458</b>	<b>\$7,404</b>	<b>4.69%</b>	<b>\$7,893</b>	<b>\$20,196</b>	<b>\$28,089</b>	<b>\$185,951</b>	<b>\$155,361</b>	<b>\$30,590</b>	<b>16.45%</b>
Engineering Services Division Manager	Henderson		\$117,069	\$175,603	\$146,336	100%	100%	\$175,603				\$3,512	\$0	\$3,512				\$179,115
Manager, Engineering Services	North Las Vegas		\$91,081	\$148,116	\$119,599	100%	100%	\$148,116				\$0	\$0	\$0				
Principal Engineer	Sacramento		\$124,773	\$163,713	\$144,243	100%	100%	\$163,713				-\$13,097	\$9,256	-\$3,841				\$159,871
City Engineer/Deputy Public Works Director	Las Vegas		\$102,430	\$163,887	\$133,158	100%	100%	\$163,887				\$0	\$250	\$250				\$164,137
Chief Engineer - Public Utilities	Salt Lake City		\$93,995	\$162,677	\$128,336	100%	100%	\$162,677				\$0	\$3,900	\$3,900				\$166,577
City Engineer/Asst	Boise		\$98,904	\$148,346	\$123,625	100%	100%	\$148,346				-\$7,655	\$0	-\$7,655				\$140,691
Capital Projects Manager	Sparks		\$98,051	\$147,056	\$122,554	100%	100%	\$147,056				\$0	\$22,058	\$22,058				\$169,114
Enterprise Sys Engineering Mgr	Scottsdale		\$98,030	\$142,542	\$120,286	100%	100%	\$142,542				-\$17,347	\$0	-\$17,347				\$125,195
Manager Engineering	Clark County		\$93,434	\$144,872	\$119,153	100%	100%	\$144,872				\$0	\$26,010	\$26,010				\$170,882
City Engineer	Carson		\$91,765	\$137,648	\$114,706	100%	100%	\$137,648				\$0	\$9,891	\$9,891				\$147,539
Principal Civil Engineer	Eugene		\$91,354	\$120,578	\$105,966	100%	100%	\$120,578				\$2,412	\$7,499	\$9,910				\$130,488
Prevailing Rate Maximum Average: <b>\$150,458</b>										Prevailing Rate: <b>\$155,361</b>								

<b>Senior Civil Engineer</b>	<b>Senior Civil Engineer</b>		<b>\$118,477</b>	<b>\$143,991</b>	<b>\$131,234</b>			<b>\$143,991</b>	<b>\$131,637</b>	<b>\$12,354</b>	<b>8.58%</b>	<b>\$7,200</b>	<b>\$18,809</b>	<b>\$26,009</b>	<b>\$170,000</b>	<b>\$137,798</b>	<b>\$32,202</b>	<b>18.94%</b>
Assistant City Engineer	Las Vegas		\$95,284	\$152,453	\$123,868	100%	100%	\$152,453				\$0	\$250	\$250				\$152,703
Senior Engineer	North Las Vegas		\$75,781	\$119,358	\$97,569	100%	100%	\$119,358				\$0	\$0	\$0				
Senior Design Engineer	Meek Meadows Water Auth		\$99,581	\$126,965	\$113,273	100%	100%	\$126,965				\$7,618	\$1,250	\$8,868				\$135,833
Senior Engineer	Sacramento		\$106,947	\$140,324	\$123,636	100%	100%	\$140,324				-\$11,226	\$8,086	-\$3,140				\$137,185
Project Engineer Iii	Henderson		\$93,407	\$140,111	\$116,759	100%	100%	\$140,111				\$2,802	\$0	\$2,802				\$142,913
Civil Engineer Principal	Scottsdale		\$93,371	\$135,782	\$114,577	100%	100%	\$135,782				-\$16,525	\$0	-\$16,525				\$119,258
Sr. Licensed Engineer	Washoe County		\$98,883	\$128,565	\$113,724	100%	100%	\$128,565				\$0	\$11,428	\$11,428				\$139,993
Principal Civil Engineer	Clark County		\$86,570	\$134,139	\$110,354	100%	100%	\$134,139				\$0	\$24,357	\$24,357				\$158,497
Civil Engineer 2	Eugene		\$81,078	\$107,037	\$94,058	100%	100%	\$107,037				\$2,141	\$6,822	\$8,963				\$115,999
Prevailing Rate Maximum Average: <b>\$131,637</b>										Prevailing Rate: <b>\$137,798</b>								

<b>Senior Engineering Technician I</b>	<b>Senior Engineering Technician I</b>		<b>\$62,541</b>	<b>\$88,044</b>	<b>\$75,293</b>			<b>\$88,044</b>	<b>\$88,872</b>	<b>-\$828</b>	<b>-0.94%</b>	<b>\$4,402</b>	<b>\$13,214</b>	<b>\$17,617</b>	<b>\$105,661</b>	<b>\$95,046</b>	<b>\$10,614</b>	<b>10.05%</b>
Engineering Technician, Associate	Eugene		\$72,301	\$90,126	\$81,214	100%	100%	\$90,126				\$1,803	\$5,976	\$7,779				\$97,905
Engineering Technician I	North Las Vegas		\$51,210	\$80,642	\$65,926	100%	100%	\$80,642				\$0	\$0	\$0				
Associate Engineer	Meek Meadows Water Auth		\$71,833	\$87,995	\$79,914	100%	100%	\$87,995				\$5,280	\$1,250	\$6,530				\$94,525
Pw Engineer I - Dis	Boise		\$63,981	\$95,971	\$79,976	100%	100%	\$95,971				-\$4,952	\$0	-\$4,952				\$91,019
Sr Engineering Technician	Las Vegas		\$65,163	\$91,690	\$78,426	100%	100%	\$91,690				\$0	\$250	\$250				\$91,940
Senior Engineering Technician	Sacramento		\$63,208	\$88,941	\$76,074	100%	100%	\$88,941				-\$7,115	\$5,517	-\$1,598				\$87,342
Principal Engineering Technician	Clark County		\$58,864	\$91,312	\$75,088	100%	100%	\$91,312				\$0	\$17,762	\$17,762				\$109,074
Civil Engineer I	Washoe County		\$64,917	\$84,302	\$74,610	100%	100%	\$84,302				\$0	\$9,215	\$9,215				\$93,518
Prevailing Rate Maximum Average: <b>\$88,872</b>										Prevailing Rate: <b>\$95,046</b>								

<b>Director of Finance/Chief Financial Officer</b>	<b>Director of Finance/Chief Financial Officer</b>		<b>\$189,109</b>	<b>\$236,392</b>	<b>\$212,750</b>			<b>\$236,392</b>	<b>\$228,478</b>	<b>\$7,914</b>	<b>3.35%</b>	<b>\$11,820</b>	<b>\$28,049</b>	<b>\$39,869</b>	<b>\$276,261</b>	<b>\$239,277</b>	<b>\$36,984</b>	<b>13.39%</b>
Chief Financial Officer	Salt Lake City		\$114,254	\$370,677	\$242,466	100%	100%	\$370,677				\$0	\$3,900	\$3,900				\$374,577
Chief Financial Officer	North Las Vegas		\$123,841	\$200,903	\$162,372	100%	100%	\$200,903				\$0	\$0	\$0				
Chief Financial Officer	Meek Meadows Water Auth		\$157,600	\$204,880	\$181,240	100%	100%	\$204,880				\$12,293	\$1,250	\$13,543				\$218,423
Chief Financial Officer	Clark County		\$170,830	\$264,846	\$217,838	100%	100%	\$264,846				\$0	\$44,486	\$44,486				\$309,333
City Treasurer	Scottsdale		\$176,072	\$256,006	\$216,039	100%	100%	\$256,006				-\$31,156	\$0	-\$31,156				\$224,850
City Treasurer	Sacramento		\$160,528	\$248,261	\$204,394	100%	100%	\$248,261				-\$19,861	\$13,483	-\$6,378				\$241,883
Chief Financial Officer	Las Vegas		\$156,545	\$250,471	\$203,508	100%	100%	\$250,471				\$0	\$250	\$250				\$250,721
Chief Financial Officer	Henderson		\$148,343	\$222,515	\$185,429	100%	100%	\$222,515				\$4,450	\$0	\$4,450				\$226,965
Chief Financial Officer	Sparks		\$143,541	\$215,280	\$179,410	100%	100%	\$215,280				\$0	\$32,292	\$32,292				\$247,572
Chief Financial Officer	Las Vegas Metro PD		\$147,190	\$209,473	\$178,331	100%	100%	\$209,473				\$0	\$2,667	\$2,667				\$212,140
Chief Financial Officer	Washoe County		\$152,381	\$198,099	\$175,240	100%	100%	\$198,099				\$0	\$14,905	\$14,905				\$213,004
Chief Financial Officer	Carson		\$109,562	\$175,298	\$142,430	100%	100%	\$175,298				\$0	\$10,832	\$10,832				\$186,131
Finance Director	Eugene		\$119,038	\$153,504	\$136,271	100%	100%	\$153,504				\$3,070	\$9,145	\$12,215				\$165,719
Prevailing Rate Maximum Average: <b>\$228,478</b>										Prevailing Rate: <b>\$239,277</b>								

<b>Assistant Finance Director</b>	<b>Assistant Director of Finance</b>		<b>\$140,902</b>	<b>\$184,619</b>	<b>\$162,760</b>			<b>\$184,619</b>	<b>\$168,924</b>	<b>\$15,695</b>	<b>8.50%</b>	<b>\$9,231</b>	<b>\$22,872</b>	<b>\$32,103</b>	<b>\$216,721</b>	<b>\$175,061</b>	<b>\$41,660</b>	<b>19.22%</b>
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Deputy Chief Financial Officer	Salt Lake City	\$103,646	\$217,672	\$160,659	100%	100%	\$217,672			\$0	\$3,900	\$3,900	\$221,572		
Financial Controller	Truckee Meadows Water Auth	\$135,123	\$175,659	\$155,391	100%	100%	\$175,659		\$10,540	\$1,250	\$11,790	\$187,449			
Assistant Director Of Finance	Henderson	\$120,421	\$180,631	\$150,526	100%	100%	\$180,631		\$3,613	\$0	\$3,613	\$184,244			
Director Budget & Financial Planning	Clark County	\$117,728	\$182,478	\$150,103	100%	100%	\$182,478		\$0	\$31,802	\$31,802	\$214,280			
Director Of Accounting Services	Las Vegas Metro PD	\$114,441	\$162,879	\$138,660	100%	100%	\$162,879		\$0	\$2,667	\$2,667	\$165,547			
Deputy Finance Director & Treasurer	Las Vegas	\$102,430	\$163,887	\$133,158	100%	100%	\$163,887		\$0	\$250	\$250	\$164,137			
Finance Director	Scottsdale	\$108,077	\$157,165	\$132,621	100%	100%	\$157,165		-\$19,127	\$0	-\$19,127	\$138,038			
Deputy Chief Financial Officer	Carson	\$99,601	\$159,362	\$129,482	100%	100%	\$159,362		\$0	\$10,434	\$10,434	\$169,796			
Finance Director - Assistant	Eugene	\$91,354	\$120,578	\$105,966	100%	100%	\$120,578		\$2,412	\$7,499	\$9,910	\$130,488			
Prevailing Rate Maximum Average:								\$168,924						Prevailing Rate:	\$175,061

Management Analyst	Financial Analyst	\$88,379	\$107,476	\$97,928			\$107,476	\$121,594	-\$14,118	-13.14%	\$5,374	\$15,158	\$20,531	\$128,007	\$127,993	\$14	0.01%
Senior Fiscal Policy Analyst	Sacramento	\$92,750	\$121,696	\$107,223	100%	100%	\$121,696		-\$9,736	\$7,155	-\$2,581	\$119,115					
Financial Analyst I	North Las Vegas	\$67,326	\$107,998	\$87,662	100%	100%	\$107,998		\$0	\$0	\$0	\$120,369					
Financial Controller	Truckee Meadows Water Auth	\$135,123	\$175,659	\$155,391	100%	100%	\$175,659		\$10,540	\$1,250	\$11,790	\$187,449					
Analyst	Las Vegas Metro PD	\$82,644	\$117,701	\$100,173	100%	100%	\$117,701		\$0	\$2,667	\$2,667	\$122,521					
Sr. Fiscal Analyst	Washoe County	\$86,133	\$111,925	\$99,029	100%	100%	\$111,925		\$0	\$10,596	\$10,596	\$136,486					
Principal Financial Analyst	Clark County	\$74,235	\$115,066	\$94,650	100%	100%	\$115,066		\$0	\$21,420	\$21,420	\$116,568					
Sr Financial Analyst	Las Vegas	\$68,422	\$116,318	\$92,370	100%	100%	\$116,318		\$0	\$250	\$250	\$93,444					
Finance Analyst Senior	Scottsdale	\$73,174	\$106,392	\$89,783	100%	100%	\$106,392		-\$12,948	\$0	-\$12,948						
Prevailing Rate Maximum Average:								\$121,594						Prevailing Rate:	\$127,993		

Records Technician	Records Technician	\$44,446	\$62,541	\$53,494			\$62,541	\$65,428	-\$2,886	-4.62%	\$3,127	\$10,664	\$13,791	\$76,333	\$71,695	\$4,637	6.08%
Records Coordinator	Sparks	\$51,334	\$76,981	\$64,158	100%	100%	\$76,981		\$0	\$11,547	\$11,547	\$88,528					
Sr. Deputy Recorder	Washoe County	\$50,690	\$65,915	\$58,302	100%	100%	\$65,915		\$0	\$8,296	\$8,296	\$74,211					
Records Technician	Las Vegas	\$47,453	\$66,772	\$57,113	100%	100%	\$66,772		\$0	\$250	\$250	\$67,022					
Records Specialist A	Eugene	\$47,570	\$60,715	\$54,142	100%	100%	\$60,715		\$1,214	\$4,506	\$5,720	\$66,435					
Recordation Technician	Carson	\$41,873	\$62,810	\$52,342	100%	100%	\$62,810		\$0	\$8,020	\$8,020	\$70,831					
City Records Mgmt Spec	Boise	\$41,766	\$62,650	\$52,208	100%	100%	\$62,650		-\$3,233	\$0	-\$3,233	\$59,417					
Recordation Technician li	Clark County	\$40,123	\$62,150	\$51,137	100%	100%	\$62,150		\$0	\$13,271	\$13,271	\$75,422					
Prevailing Rate Maximum Average:								\$65,428						Prevailing Rate:	\$71,695		

Grants Administrator	Grants Administrator	\$100,157	\$131,226	\$115,691			\$131,226	\$114,136	\$17,089	13.02%	\$6,561	\$17,533	\$24,094	\$155,319	\$118,303	\$37,016	23.83%
Grant Administrator	Las Vegas	\$75,948	\$129,112	\$102,530	100%	100%	\$129,112		\$0	\$250	\$250	\$129,362					
Supervisor Grant Accounting	North Las Vegas	\$77,955	\$125,908	\$101,931	100%	100%	\$125,908		\$0	\$0	\$0	\$113,153					
Grants Manager	Boise	\$79,539	\$119,309	\$99,424	100%	100%	\$119,309		-\$6,156	\$0	-\$6,156	\$136,486					
Principal Grants Coordinator	Clark County	\$74,235	\$115,066	\$94,650	100%	100%	\$115,066		\$0	\$21,420	\$21,420	\$115,336					
County Grants Administrator	Washoe County	\$80,870	\$105,082	\$92,976	100%	100%	\$105,082		\$0	\$10,254	\$10,254	\$113,275					
Grants Administrator	Henderson	\$74,036	\$111,054	\$92,545	100%	100%	\$111,054		\$2,221	\$0	\$2,221	\$102,208					
Grants Administrator	Carson	\$62,282	\$93,423	\$77,853	100%	100%	\$93,423		\$0	\$8,786	\$8,786						
Prevailing Rate Maximum Average:								\$114,136						Prevailing Rate:	\$118,303		

Payroll Technician	Payroll Specialist	\$66,888	\$89,578	\$78,233			\$89,578	\$81,784	\$7,794	8.70%	\$4,479	\$13,368	\$17,847	\$107,425	\$84,644	\$22,781	21.21%
Payroll Analyst	Las Vegas	\$61,641	\$104,790	\$83,215	100%	100%	\$104,790		\$0	\$250	\$250	\$105,040					
Payroll Coordinator	North Las Vegas	\$58,674	\$93,474	\$76,074	100%	100%	\$93,474		\$0	\$0	\$0	\$86,273					
Payroll Specialist	Truckee Meadows Water Auth	\$65,478	\$80,210	\$72,844	100%	100%	\$80,210		\$4,813	\$1,250	\$6,063	\$93,699					
Payroll Specialist	Eugene	\$69,139	\$86,195	\$77,667	100%	100%	\$86,195		\$1,724	\$5,780	\$7,504	\$99,392					
Accountant And Payroll Specialist	Truckee Meadows FPD	\$66,046	\$85,817	\$75,932	100%	100%	\$85,817		\$0	\$13,575	\$13,575	\$89,827					
Payroll Technician li	Henderson	\$58,710	\$88,065	\$73,388	100%	100%	\$88,065		\$1,761	\$0	\$1,761	\$89,317					
Payroll Administrator	Sparks	\$61,006	\$77,667	\$69,337	100%	100%	\$77,667		\$0	\$11,650	\$11,650	\$74,341					
Payroll Technician	Sacramento	\$57,570	\$75,537	\$66,554	100%	100%	\$75,537		-\$6,043	\$4,847	-\$1,196	\$82,772					
Payroll Technician li	Washoe County	\$56,950	\$74,069	\$65,510	100%	100%	\$74,069		\$0	\$8,703	\$8,703	\$73,186					
Lead Payroll Administrator	Boise	\$51,459	\$77,168	\$64,314	100%	100%	\$77,168		-\$3,982	\$0	-\$3,982	\$66,407					
Payroll Specialist Senior	Scottsdale	\$52,000	\$75,608	\$63,804	100%	100%	\$75,608		-\$9,201	\$0	-\$9,201	\$70,831					
Payroll Administrator	Carson	\$41,873	\$62,810	\$52,342	100%	100%	\$62,810		\$0	\$8,020	\$8,020						
Prevailing Rate Maximum Average:								\$81,784						Prevailing Rate:	\$84,644		

Accounting Manager		Accounting Manager		\$106,844	\$136,389	\$121,616		\$136,389	\$134,522	\$1,866	1.37%	\$6,819	\$18,049	\$24,868	\$161,257	\$141,031	\$20,226	12.54%
Accounting Manager	Washoe County	\$109,616	\$142,438	\$126,027	100%	100%		\$142,438				\$0	\$12,122	\$12,122		\$154,560		
Principal Accountant	Meadows Water Auth	\$99,581	\$126,965	\$113,273	100%	100%		\$126,965				\$7,618	\$1,250	\$8,868		\$135,833		
Accounting Manager	Sparks	\$98,051	\$147,056	\$122,554	100%	100%		\$147,056				\$0	\$22,058	\$22,058		\$169,114		
Manager Of Accounting Services	Clark County	\$93,434	\$144,872	\$119,153	100%	100%		\$144,872				\$0	\$26,010	\$26,010		\$170,882		
Accounting Manager	Henderson	\$94,959	\$142,439	\$118,699	100%	100%		\$142,439				\$2,849	\$0	\$2,849		\$145,287		
Accounting Manager	Las Vegas	\$88,635	\$141,817	\$115,226	100%	100%		\$141,817				\$0	\$250	\$250		\$142,067		
Financial Services Supervisor	Boise	\$88,691	\$133,037	\$110,864	100%	100%		\$133,037				-\$6,865	\$0	-\$6,865		\$126,172		
Accounting Manager	Scottsdale	\$88,920	\$129,314	\$109,117	100%	100%		\$129,314				-\$15,737	\$0	-\$15,737		\$113,576		
Accounting Manager	Carson	\$68,509	\$102,764	\$85,637	100%	100%		\$102,764				\$0	\$9,019	\$9,019		\$111,784		
Prevailing Rate Maximum Average: <b>\$134,522</b>												Prevailing Rate: <b>\$141,031</b>						

Accountant		Accountant		\$80,176	\$97,427	\$88,801		\$97,427	\$91,492	\$5,935	6.09%	\$4,871	\$14,153	\$19,024	\$116,451	\$97,294	\$19,158	16.45%
Accountant li	Washoe County	\$71,926	\$93,496	\$82,711	100%	100%		\$93,496				\$0	\$9,675	\$9,675		\$103,171		
Associate Accountant	Meadows Water Auth	\$71,833	\$87,995	\$79,914	100%	100%		\$87,995				\$5,280	\$1,250	\$6,530		\$94,525		
Accountant li	Sparks	\$65,208	\$97,822	\$81,515	100%	100%		\$97,822				\$0	\$14,673	\$14,673		\$112,496		
Senior Accountant	Clark County	\$63,586	\$98,634	\$81,110	100%	100%		\$98,634				\$0	\$18,890	\$18,890		\$117,523		
Accountant li	Henderson	\$63,316	\$94,975	\$79,146	100%	100%		\$94,975				\$1,899	\$0	\$1,899		\$96,874		
Accountant 2	Eugene	\$67,704	\$87,610	\$77,657	100%	100%		\$87,610				\$1,752	\$5,850	\$7,603		\$95,212		
Accountant li	Scottsdale	\$63,232	\$91,894	\$77,563	100%	100%		\$91,894				-\$11,184	\$0	-\$11,184		\$80,711		
Staff Accountant Sr Treasury	Boise	\$57,366	\$86,070	\$71,718	100%	100%		\$86,070				-\$4,441	\$0	-\$4,441		\$81,629		
Accountant	Carson	\$56,621	\$84,930	\$70,775	100%	100%		\$84,930				\$0	\$8,573	\$8,573		\$93,503		
Prevailing Rate Maximum Average: <b>\$91,492</b>												Prevailing Rate: <b>\$97,294</b>						

Accounting Assistant		Accounting Assistant		\$49,030	\$68,988	\$59,009		\$68,988	\$68,218	\$769	1.12%	\$3,449	\$11,309	\$14,758	\$83,746	\$72,836	\$10,910	13.03%
Accounting Clerk - Afscme	Eugene	\$60,570	\$75,525	\$68,047	100%	100%		\$75,525				\$1,510	\$5,246	\$6,757		\$82,282		
Accounts Payable Analyst	Meadows Water Auth	\$60,336	\$72,403	\$66,370	100%	100%		\$72,403				\$4,344	\$1,250	\$5,594		\$77,997		
Accounting Specialist	Las Vegas Metro PD	\$53,623	\$79,375	\$66,499	100%	100%		\$79,375				\$0	\$2,667	\$2,667		\$82,043		
Accounting Technician li	Las Vegas	\$52,317	\$73,616	\$62,967	100%	100%		\$73,616				\$0	\$250	\$250		\$73,866		
Accounting Specialist I	Sparks	\$52,728	\$67,101	\$59,914	100%	100%		\$67,101				\$0	\$10,065	\$10,065		\$77,166		
Account Clerk	Truckee Meadows FPD	\$51,592	\$67,105	\$59,348	100%	100%		\$67,105				\$0	\$13,013	\$13,013		\$80,118		
Account Clerk li	Washoe County	\$50,690	\$65,915	\$58,302	100%	100%		\$65,915				\$0	\$8,296	\$8,296		\$74,211		
Accounting Technician	Sacramento	\$43,783	\$61,607	\$52,695	100%	100%		\$61,607				-\$4,929	\$4,150	-\$778		\$60,829		
Account Specialist li	Scottsdale	\$42,786	\$62,192	\$52,489	100%	100%		\$62,192				-\$7,569	\$0	-\$7,569		\$54,623		
Accounting Technician	Carson	\$38,229	\$57,344	\$47,786	100%	100%		\$57,344				\$0	\$7,884	\$7,884		\$65,228		
Prevailing Rate Maximum Average: <b>\$68,218</b>												Prevailing Rate: <b>\$72,836</b>						

Purchasing Technician		Purchasing Technician		\$56,719	\$79,796	\$68,258		\$79,796	\$77,518	\$2,279	2.86%	\$3,990	\$12,390	\$16,379	\$96,176	\$80,321	\$15,855	16.49%
Buyer	Washoe County	\$64,917	\$84,302	\$74,610	100%	100%		\$84,302				\$0	\$9,215	\$9,215		\$93,518		
Purchasing & Contracts Tech	Meadows Water Auth	\$65,478	\$80,210	\$72,844	100%	100%		\$80,210				\$4,813	\$1,250	\$6,063		\$86,273		
Buyer	Scottsdale	\$54,600	\$79,373	\$66,986	100%	100%		\$79,373				-\$9,660	\$0	-\$9,660		\$69,713		
Purchasing Technician	Henderson	\$52,700	\$79,050	\$65,875	100%	100%		\$79,050				\$1,581	\$0	\$1,581		\$80,631		
Purchasing Specialist	Clark County	\$50,565	\$78,312	\$64,438	100%	100%		\$78,312				\$0	\$15,760	\$15,760		\$94,072		
Purchasing Technician	Las Vegas	\$51,056	\$71,842	\$61,449	100%	100%		\$71,842				\$0	\$250	\$250		\$72,092		
Purchasing Spec	Boise	\$46,363	\$69,534	\$57,949	100%	100%		\$69,534				-\$3,588	\$0	-\$3,588		\$65,946		
Prevailing Rate Maximum Average: <b>\$77,518</b>												Prevailing Rate: <b>\$80,321</b>						

Fire Equipment Mechanic		Fire Equipment Mechanic		\$95,186	\$95,186	\$95,186		\$95,186	\$100,984	-\$5,798	-6.09%	\$4,759	\$13,929	\$18,688	\$113,874	\$112,176	\$1,698	1.49%
Fire Equipment Mechanic Foreman	Las Vegas	\$67,119	\$110,594	\$88,857	100%	100%		\$110,594				\$0	\$250	\$250		\$110,844		
Fire Mechanical Supervisor	Clark County	\$66,872	\$103,667	\$85,270	100%	100%		\$103,667				\$0	\$19,665	\$19,665		\$123,332		
Fire Mechanic - 2080/Rr/Epr	Truckee Meadows FPD	\$68,203	\$88,691	\$78,447	100%	100%		\$88,691				\$0	\$13,661	\$13,661		\$102,352		
Prevailing Rate Maximum Average: <b>\$100,984</b>												Prevailing Rate: <b>\$112,176</b>						

Fire Chief		Fire Chief		\$208,493	\$260,624	\$234,558		\$260,624	\$244,736	\$15,888	6.10%	\$0	\$13,031	\$30,472	\$43,504	\$304,128	\$254,120	\$50,007	16.44%
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Firefighter (56)	Scottsdale	\$52,000	\$75,608	\$63,804	100%	100%	\$75,608	\$0	\$5,838	\$0	\$5,838	\$81,446
Fire Fighter/Class I - III	Boise	\$65,434	\$79,628	\$72,531	100%	100%	\$79,628	\$0	\$2,125	\$9,653	\$11,779	\$91,407
Prevailing Rate Maximum Average: <b>\$83,456</b>								Prevailing Rate: <b>\$99,375</b>				

Fire Marshal	Fire Marshal	\$137,691	\$150,455	\$144,073			\$150,455	\$156,719	-\$6,264	-4.16%	\$7,523	\$19,455	\$26,978	\$177,433	\$157,147	\$20,286	11.43%
Fire Marshal	Sacramento	\$148,930	\$195,409	\$172,169	100%	100%	\$195,409		-\$15,633	\$10,840	-\$4,792	\$190,617					
Fire Marshal	Sparks	\$111,114	\$145,434	\$128,274	100%	100%	\$145,434		\$0	\$21,815	\$21,815	\$167,249					
Fire Marshal	Scottsdale	\$88,920	\$129,314	\$109,117	100%	100%	\$129,314		-\$15,737	\$0	-\$15,737	\$113,576					
Prevailing Rate Maximum Average: <b>\$156,719</b>								Prevailing Rate: <b>\$157,147</b>									

Fire Prevention Inspector I	Fire Prevention Inspector I	\$62,756	\$85,117	\$73,936			\$85,117	\$86,511	-\$1,394	-1.64%	\$4,256	\$12,922	\$17,178	\$102,295	\$91,925	\$10,370	10.14%
Fire Prevention Inspector 1	Carson	\$71,346	\$89,101	\$80,223	100%	100%	\$89,101		\$0	\$8,678	\$8,678	\$97,778					
Fire Inspector	Clark County	\$61,339	\$96,678	\$79,009	100%	100%	\$96,678		\$0	\$18,588	\$18,588	\$115,267					
Fire Prevention Inspector I	Sparks	\$75,400	\$79,810	\$77,605	100%	100%	\$79,810		\$0	\$11,971	\$11,971	\$91,781					
Fire Inspector	Scottsdale	\$63,232	\$91,894	\$77,563	100%	100%	\$91,894		-\$11,184	\$0	-\$11,184	\$80,711					
Fire Inspector I - 2080/Rr	Truckee Meadows FPD	\$69,139	\$85,862	\$77,501	100%	100%	\$85,862		\$0	\$13,576	\$13,576	\$99,438					
Fire Prevention Inspector I (X)	Las Vegas	\$51,875	\$85,062	\$68,469	100%	100%	\$85,062		\$0	\$250	\$250	\$85,312					
Fire Code Inspector	Boise	\$51,459	\$77,168	\$64,314	100%	100%	\$77,168		-\$3,982	\$0	-\$3,982	\$73,186					
Prevailing Rate Maximum Average: <b>\$86,511</b>								Prevailing Rate: <b>\$91,925</b>									

Fire Protection Engineer	Fire Protection Engineer	\$87,176	\$113,656	\$100,416			\$113,656	\$130,214	-\$16,559	-14.57%	\$5,683	\$15,776	\$21,458	\$135,114	\$139,104	-\$3,990	-2.95%
Fire Protection Engineer	Henderson	\$87,340	\$131,011	\$109,176	100%	100%	\$131,011		\$2,620	\$0	\$2,620	\$133,631					
Fire Department Protection Engineer	Clark County	\$84,219	\$130,520	\$107,370	100%	100%	\$130,520		\$0	\$23,800	\$23,800	\$154,320					
Fire Protection Engineer	Las Vegas	\$75,948	\$129,112	\$102,530	100%	100%	\$129,112		\$0	\$250	\$250	\$129,362					
Prevailing Rate Maximum Average: <b>\$130,214</b>								Prevailing Rate: <b>\$139,104</b>									

Director of Human Resources	Director of Human Resources	\$152,589	\$199,888	\$176,238			\$199,888	\$215,145	-\$15,257	-7.63%	\$9,994	\$24,399	\$34,393	\$234,281	\$219,848	\$14,433	6.16%
Chief Human Resources Officer	Salt Lake City	\$114,254	\$370,677	\$242,466	100%	100%	\$370,677		\$0	\$3,900	\$3,900	\$374,577					
Director Of Human Resources	Sacramento	\$153,585	\$230,377	\$191,981	100%	100%	\$230,377		-\$18,430	\$12,589	-\$5,841	\$224,536					
Director Of Human Resources	Clark County	\$142,355	\$220,646	\$181,501	100%	100%	\$220,646		\$0	\$37,680	\$37,680	\$258,326					
Human Resources Director	Scottsdale	\$144,830	\$210,600	\$177,715	100%	100%	\$210,600		-\$25,630	\$0	-\$25,630	\$184,970					
Human Services Director	Washoe County	\$145,434	\$189,072	\$167,253	100%	100%	\$189,072		\$0	\$14,454	\$14,454	\$203,526					
Director Of Human Resources	Henderson	\$133,719	\$200,578	\$167,149	100%	100%	\$200,578		\$4,012	\$0	\$4,012	\$204,590					
Director, Human Resources	Las Vegas	\$110,112	\$176,179	\$143,146	100%	100%	\$176,179		\$0	\$250	\$250	\$176,429					
Human Resources Director	Carson	\$109,562	\$175,298	\$142,430	100%	100%	\$175,298		\$0	\$10,832	\$10,832	\$186,131					
Director Of Human Resources	Las Vegas Metro PD	\$114,441	\$162,879	\$138,660	100%	100%	\$162,879		\$0	\$2,667	\$2,667	\$165,547					
Prevailing Rate Maximum Average: <b>\$215,145</b>								Prevailing Rate: <b>\$219,848</b>									

Risk Manager	Risk Manager	\$110,381	\$144,635	\$127,508			\$144,635	\$144,064	\$571	0.39%	\$7,232	\$18,873	\$26,105	\$170,740	\$148,269	\$22,470	13.16%
Risk Manager	Sacramento	\$126,535	\$166,025	\$146,280	100%	100%	\$166,025		-\$13,282	\$9,371	-\$3,911	\$162,114					
Risk Management Director	Scottsdale	\$108,077	\$157,165	\$132,621	100%	100%	\$157,165		-\$19,127	\$0	-\$19,127	\$138,038					
Director Office Of Risk Management	Clark County	\$100,922	\$156,395	\$128,658	100%	100%	\$156,395		\$0	\$27,785	\$27,785	\$184,180					
Risk Manager	Las Vegas	\$88,635	\$141,817	\$115,226	100%	100%	\$141,817		\$0	\$250	\$250	\$142,067					
Risk Manager	Henderson	\$83,127	\$124,691	\$103,909	100%	100%	\$124,691		\$2,494	\$0	\$2,494	\$127,185					
Risk Manager	Sparks	\$78,853	\$118,290	\$98,571	100%	100%	\$118,290		\$0	\$17,743	\$17,743	\$136,033					
Risk And Safety Sr Mgr	Boise	\$0	\$0	\$0	100%	100%				#VALUE!							
Prevailing Rate Maximum Average: <b>\$144,064</b>								Prevailing Rate: <b>\$148,269</b>									

Benefits Manager	Benefits Manager	\$100,157	\$131,226	\$115,691			\$131,226	\$135,759	-\$4,533	-3.45%	\$6,561	\$17,533	\$24,094	\$155,319	\$149,042	\$6,277	4.04%
Employee Benefits Manager	Clark County	\$93,434	\$144,872	\$119,153	100%	100%	\$144,872		\$0	\$26,010	\$26,010	\$170,882					
Employee Benefits Manager	Henderson	\$95,134	\$142,700	\$118,917	100%	100%	\$142,700		\$2,854	\$0	\$2,854	\$145,554					

Hr Manager - Benefits	Washoe County	\$92,102	\$119,704	\$105,903	100%	100%	\$119,704			\$0	\$10,985	\$10,985	\$130,689				
Prevaling Rate Maximum Average: <b>\$135,759</b>								Prevaling Rate: <b>\$149,042</b>									
Employee Relations Manager	Employee Relations Manager	\$100,157	\$131,226	\$115,691			\$131,226	\$134,890	-\$3,665	-2.79%	\$6,561	\$17,533	\$24,094	\$155,319	\$145,833	\$9,486	6.11%
Assistant Director, Hr & Labor Relations	Washoe County	\$115,170	\$149,739	\$132,454	100%	100%	\$149,739			\$0	\$12,487	\$12,487	\$162,226				
Labor Relations Officer	Sacramento	\$90,070	\$135,105	\$112,587	100%	100%	\$135,105			-\$10,808	\$7,825	-\$2,983	\$132,122				
Employee Relations Manager	Clark County	\$86,570	\$134,139	\$110,354	100%	100%	\$134,139			\$0	\$24,357	\$24,357	\$158,497				
Employee/Labor Relations Manager	Eugene	\$91,354	\$120,578	\$105,966	100%	100%	\$120,578			\$2,412	\$7,499	\$9,910	\$130,488				
Prevaling Rate Maximum Average: <b>\$134,890</b>								Prevaling Rate: <b>\$145,833</b>									
Senior Human Resources Analyst	Human Resources Analyst	\$100,157	\$131,226	\$115,691			\$131,226	\$108,713	\$22,513	17.16%	\$6,561	\$17,533	\$24,094	\$155,319	\$112,859	\$42,460	27.34%
Senior Personnel Analyst	Sacramento	\$85,351	\$111,988	\$98,669	100%	100%	\$111,988			-\$8,959	\$6,669	-\$2,290	\$109,698				
Hr Analyst	Meadows Water Auth	\$89,098	\$111,372	\$100,235	100%	100%	\$111,372			\$6,682	\$1,250	\$7,932	\$119,304				
Senior Compensation Analyst	Henderson	\$78,172	\$117,258	\$97,715	100%	100%	\$117,258			\$2,345	\$0	\$2,345	\$119,604				
Principal Human Resources Analyst	Clark County	\$74,235	\$115,066	\$94,650	100%	100%	\$115,066			\$0	\$21,420	\$21,420	\$136,486				
Sr. Human Resource Analyst	Washoe County	\$80,870	\$105,082	\$92,976	100%	100%	\$105,082			\$0	\$10,254	\$10,254	\$115,336				
Human Resources Administrator	Las Vegas	\$68,422	\$116,318	\$92,370	100%	100%	\$116,318			\$0	\$250	\$250	\$116,568				
Compensation Analyst, Lead	Boise	\$71,344	\$106,995	\$89,170	100%	100%	\$106,995			-\$5,521	\$0	-\$5,521	\$101,474				
Human Resources Analyst II	Sparks	\$65,208	\$97,822	\$81,515	100%	100%	\$97,822			\$0	\$14,673	\$14,673	\$112,496				
Human Resources Analyst Sr	Scottsdale	\$66,352	\$96,512	\$81,432	100%	100%	\$96,512			-\$11,746	\$0	-\$11,746	\$84,766				
Prevaling Rate Maximum Average: <b>\$108,713</b>								Prevaling Rate: <b>\$112,859</b>									
0	Human Resources Business Partner	\$100,157	\$131,226	\$115,691			\$131,226	\$109,969	\$21,257	16.20%	\$6,561	\$17,533	\$24,094	\$155,319	\$117,186	\$38,134	24.55%
Senior Hris Business Analyst	Henderson	\$81,282	\$121,923	\$101,602	100%	100%	\$121,923			\$2,438	\$0	\$2,438	\$124,361				
Senior Personnel Analyst	Sacramento	\$85,351	\$111,988	\$98,669	100%	100%	\$111,988			-\$8,959	\$6,669	-\$2,290	\$109,698				
Human Resources Analyst Senior	Sparks	\$78,853	\$118,290	\$98,571	100%	100%	\$118,290			\$0	\$17,743	\$17,743	\$136,033				
Sr. Human Resource Analyst	Washoe County	\$80,870	\$105,082	\$92,976	100%	100%	\$105,082			\$0	\$10,254	\$10,254	\$115,336				
Senior Human Resources Analyst	Clark County	\$68,702	\$106,558	\$87,630	100%	100%	\$106,558			\$0	\$20,110	\$20,110	\$126,668				
Human Resources Business Partner	Boise	\$63,981	\$95,971	\$79,976	100%	100%	\$95,971			-\$4,952	\$0	-\$4,952	\$91,019				
Prevaling Rate Maximum Average: <b>\$109,969</b>								Prevaling Rate: <b>\$117,186</b>									
Assistant Public Works Director-City	Assistant Director of Public Works	\$147,947	\$193,850	\$170,898			\$193,850	\$179,248	\$14,601	7.53%	\$9,692	\$23,795	\$33,487	\$227,337	\$185,017	\$42,320	18.62%
Assistant Director Of Public Works	Henderson	\$130,599	\$195,898	\$163,248	100%	100%	\$195,898			\$3,918	\$0	\$3,918	\$199,816				
City Engineer	Salt Lake City	\$103,646	\$217,672	\$160,659	100%	100%	\$217,672			\$0	\$3,900	\$3,900	\$221,572				
City Engineer	Scottsdale	\$125,112	\$181,938	\$153,525	100%	100%	\$181,938			-\$22,142	\$0	-\$22,142	\$159,796				
Deputy Director Public Works	Clark County	\$117,728	\$182,478	\$150,103	100%	100%	\$182,478			\$0	\$31,802	\$31,802	\$214,280				
City Engineer	Eugene	\$119,038	\$153,504	\$136,271	100%	100%	\$153,504			\$3,070	\$9,145	\$12,215	\$165,719				
Deputy Public Works Director	Las Vegas	\$102,430	\$163,887	\$133,158	100%	100%	\$163,887			\$0	\$250	\$250	\$164,137				
Deputy Public Works Director	Carson	\$99,601	\$159,362	\$129,482	100%	100%	\$159,362			\$0	\$10,434	\$10,434	\$169,796				
Prevaling Rate Maximum Average: <b>\$179,248</b>								Prevaling Rate: <b>\$185,017</b>									
Maintenance & Operations Manager	Maintenance & Operations Manager	\$117,773	\$150,345	\$134,059			\$150,345	\$145,127	\$5,218	3.47%	\$7,517	\$19,444	\$26,962	\$177,306	\$147,543	\$29,763	16.79%
Facilities Manager	Sacramento	\$130,714	\$171,508	\$151,111	100%	100%	\$171,508			-\$13,721	\$9,645	-\$4,075	\$167,432				
General Services Maintenance Manager	Henderson	\$101,884	\$152,826	\$127,355	100%	100%	\$152,826			\$3,057	\$0	\$3,057	\$155,883				
Facility Management Division Manager	Eugene	\$107,952	\$142,376	\$125,164	100%	100%	\$142,376			\$2,848	\$8,589	\$11,436	\$153,812				
Asst Facility Program Mgr	Boise	\$98,904	\$148,346	\$123,625	100%	100%	\$148,346			-\$7,655	\$0	-\$7,655	\$140,691				
Manager Maintenance Management	Clark County	\$93,434	\$144,872	\$119,153	100%	100%	\$144,872			\$0	\$26,010	\$26,010	\$170,882				
Facilities Division Director	Salt Lake City	\$85,238	\$147,576	\$116,407	100%	100%	\$147,576			\$0	\$3,900	\$3,900	\$151,476				
Facilities Manager	Las Vegas	\$88,635	\$141,817	\$115,226	100%	100%	\$141,817			\$0	\$250	\$250	\$142,067				
Facilities Service Area Mgr	Scottsdale	\$76,814	\$111,696	\$94,255	100%	100%	\$111,696			-\$13,593	\$0	-\$13,593	\$98,103				
Prevaling Rate Maximum Average: <b>\$145,127</b>								Prevaling Rate: <b>\$147,543</b>									

Maintenance & Operations Manager	Maintenance & Operations Manager		\$117,773	\$150,345	\$134,059		\$150,345	\$141,129	\$9,216	6.13%		\$7,517	\$19,444	\$26,962	\$177,306	\$144,991	\$32,316	18.23%	
Facilities Manager	Sacramento		\$130,714	\$171,508	\$151,111	100%	100%		\$171,508			-\$13,721	\$9,645	-\$4,075				\$167,432	
Foreman/Forewoman, General, Mechanic, Maintenance and Control, Working	ckee Meadows Water Auth		\$121,867	\$152,334	\$137,101	100%	100%		\$152,334			\$9,140	\$1,250	\$10,390				\$162,724	
General Services Maintenance Manager	Henderson		\$101,884	\$152,826	\$127,355	100%	100%		\$152,826			\$3,057	\$0	\$3,057				\$155,883	
Facility Management Division Manager	Eugene		\$107,952	\$142,376	\$125,164	100%	100%		\$142,376			\$2,848	\$8,589	\$11,436				\$153,812	
Asst Facility Program Mgr	Boise		\$98,904	\$148,346	\$123,625	100%	100%		\$148,346			-\$7,655	\$0	-\$7,655				\$140,691	
Manager Maintenance Management	Clark County		\$93,434	\$144,872	\$119,153	100%	100%		\$144,872			\$0	\$26,010	\$26,010				\$170,882	
Facilities Division Director	Salt Lake City		\$85,238	\$147,576	\$116,407	100%	100%		\$147,576			\$0	\$3,900	\$3,900				\$151,476	
Facilities Manager	Las Vegas		\$88,635	\$141,817	\$115,226	100%	100%		\$141,817			\$0	\$250	\$250				\$142,067	
Facilities Service Area Mgr	Scottsdale		\$76,814	\$111,696	\$94,255	100%	100%		\$111,696			-\$13,593	\$0	-\$13,593				\$98,103	
Facilities Maintenance Manager	Carson		\$65,292	\$97,939	\$81,616	100%	100%		\$97,939			\$0	\$8,898	\$8,898				\$106,837	
Prevailing Rate Maximum Average:										\$141,129	Prevailing Rate:								\$144,991

Maintenance & Operations Manager	Maintenance & Operations Manager		\$117,773	\$150,345	\$134,059		\$150,345	\$137,879	\$12,465	8.29%		\$7,517	\$19,444	\$26,962	\$177,306	\$143,276	\$34,030	19.19%	
Vehicle Maint Div Mgr	Boise		\$79,539	\$119,309	\$99,424	100%	100%		\$119,309			-\$6,156	\$0	-\$6,156				\$113,153	
Operations Manager - Public Works	Carson		\$91,765	\$137,648	\$127,355	100%	100%		\$137,648			\$0	\$9,891	\$9,891				\$147,539	
MANAGER MAINTENANCE MANAGEMENT	Clark County		\$93,434	\$144,872	\$125,164	100%	100%		\$144,872			\$0	\$26,010	\$26,010				\$170,882	
General Services Maintenance Manager	Henderson		\$101,884	\$152,826	\$123,625	100%	100%		\$152,826			\$3,057	\$0	\$3,057				\$155,883	
Streets & Sanitation Manager	Las Vegas		\$95,284	\$152,453	\$119,153	100%	100%		\$152,453			\$0	\$250	\$250				\$152,703	
Streets Manager	Sacramento		\$102,927	\$135,049	\$116,407	100%	100%		\$135,049			-\$10,804	\$7,822	-\$2,981				\$132,067	
STREET OPERATIONS MANAGER	Scottsdale		\$84,698	\$123,136	\$115,226	100%	100%		\$123,136			-\$14,986	\$0	-\$14,986				\$108,150	
Public Works Manager	Sparks		\$98,051	\$147,056	\$94,255	100%	100%		\$147,056			\$0	\$22,058	\$22,058				\$169,114	
OPERATIONS SUPERINTENDENT - CSD/ROADS	Washoe County		\$98,883	\$128,565	\$81,616	100%	100%		\$128,565			\$0	\$11,428	\$11,428				\$139,993	
Prevailing Rate Maximum Average:										\$137,879	Prevailing Rate:								\$143,276

Safety & Training Specialist	Safety Specialist		\$68,988	\$97,062	\$83,025		\$97,062	\$107,326	-\$10,264	-10.57%		\$4,853	\$14,116	\$18,969	\$116,031	\$110,248	\$5,784	4.98%	
Training Administrator	Clark County		\$74,235	\$115,066	\$94,650	100%	100%		\$115,066			\$0	\$21,420	\$21,420				\$136,486	
Training Specialist	Sacramento		\$81,287	\$106,655	\$93,971	100%	100%		\$106,655			-\$8,532	\$6,403	-\$2,130				\$104,525	
Safety Administrator	Las Vegas		\$68,422	\$116,318	\$92,370	100%	100%		\$116,318			\$0	\$250	\$250				\$116,568	
Safety Coordinator	Sparks		\$71,718	\$107,557	\$89,638	100%	100%		\$107,557			\$0	\$16,134	\$16,134				\$123,690	
Risk And Safety Coordinator	Boise		\$71,344	\$106,995	\$89,170	100%	100%		\$106,995			-\$5,521	\$0	-\$5,521				\$101,474	
Training And Organization Performance Analyst li	Henderson		\$68,120	\$102,179	\$85,149	100%	100%		\$102,179			\$2,044	\$0	\$2,044				\$104,223	
Safety & Training Coordinator	Scottsdale		\$66,352	\$96,512	\$81,432	100%	100%		\$96,512			-\$11,746	\$0	-\$11,746				\$84,766	
Prevailing Rate Maximum Average:										\$107,326	Prevailing Rate:								\$110,248

Public Works Crew Supervisor	Facility Maintenance Supervisor		\$76,055	\$107,007	\$91,531		\$107,007	\$106,658	\$349	0.33%		\$5,350	\$15,111	\$20,461	\$127,469	\$109,890	\$17,578	13.79%	
Facilities Project Manager	Las Vegas Metro PD		\$77,636	\$114,920	\$96,278	100%	100%		\$114,920			\$0	\$2,667	\$2,667				\$117,587	
Maintenance Supervisor	ckee Meadows Water Auth		\$105,686	\$134,750	\$120,218	100%	100%		\$134,750			\$8,085	\$1,250	\$9,335				\$144,085	
Hvac Supervisor	Sacramento		\$70,468	\$116,910	\$93,689	100%	100%		\$116,910			-\$9,353	\$6,916	-\$2,437				\$114,473	
Facilities Maintenance Supervisor	Las Vegas		\$75,434	\$106,143	\$90,788	100%	100%		\$106,143			\$0	\$250	\$250				\$106,393	
Facilities Services And Operations Manager	Boise		\$71,344	\$106,995	\$89,170	100%	100%		\$106,995			-\$5,521	\$0	-\$5,521				\$101,474	
Facilities Ops/Maint Supervisor	Eugene		\$74,526	\$96,387	\$85,457	100%	100%		\$96,387			\$1,928	\$6,289	\$8,217				\$104,604	
Facilities Supervisor	Scottsdale		\$66,352	\$96,512	\$81,432	100%	100%		\$96,512			-\$11,746	\$0	-\$11,746				\$84,766	
Maintenance & Operations Supervisor	Clark County		\$63,586	\$98,634	\$81,110	100%	100%		\$98,634			\$0	\$18,890	\$18,890				\$117,523	
Facility Technician Supervisor	Washoe County		\$68,141	\$88,670	\$78,406	100%	100%		\$88,670			\$0	\$9,434	\$9,434				\$98,104	
Prevailing Rate Maximum Average:										\$106,658	Prevailing Rate:								\$109,890

Maintenance Worker II	Stationary Engineer		\$51,475	\$72,375	\$61,925		\$72,375	\$75,464	-\$3,089	-4.27%		\$3,619	\$11,647	\$15,266	\$87,641	\$79,593	\$8,048	9.18%
Building Services Technician	Las Vegas		\$59,105	\$83,165	\$71,135	100%	100%		\$83,165			\$0	\$250	\$250				\$83,415
Facilities & Grounds Maintenance II	ckee Meadows Water Auth		\$65,104	\$70,699	\$67,902	100%	100%		\$70,699			\$4,242	\$1,250	\$5,492				\$76,191
Facility Technician	Washoe County		\$60,632	\$78,894	\$69,763	100%	100%		\$78,894			\$0	\$8,945	\$8,945				\$87,839
Facility Maintenance Technician	Clark County		\$50,565	\$78,312	\$64,438	100%	100%		\$78,312			\$0	\$15,760	\$15,760				\$94,072
Facilities Maintenance Worker Iii	Sparks		\$56,430	\$71,864	\$64,147	100%	100%		\$71,864			\$0	\$10,780	\$10,780				\$82,644
Facilities Maintenance Tech	Scottsdale		\$52,000	\$75,608	\$63,804	100%	100%		\$75,608			-\$9,201	\$0	-\$9,201				\$66,407
Building Maintenance Worker 2	Eugene		\$55,453	\$69,139	\$62,296	100%	100%		\$69,139			\$1,383	\$4,927	\$6,310				\$75,449
Stationary Engineer	Sacramento		\$63,441	\$89,268	\$58,879	100%	100%		\$89,268			-\$7,141	\$5,533	-\$1,608				\$87,660
Fso Hvac Tech	Boise		\$46,363	\$69,534	\$57,949	100%	100%		\$69,534			-\$3,588	\$0	-\$3,588				\$65,946

Skilled Trades Technician	Carson	\$45,436	\$68,154	\$56,795	100%	100%	\$68,154		\$0	\$8,154	\$8,154	\$76,308	
							Prevailing Rate Maximum Average:	\$75,464				Prevailing Rate:	\$79,593

Public Works Crew Supervisor	Fleet Maintenance Supervisor	\$76,055	\$107,007	\$91,531			\$107,007	\$97,180	\$9,828	9.18%	\$5,350	\$15,111	\$20,461	\$127,469	\$105,462	\$22,007	17.26%
Wrld Fleet Supervisor	Clark County	\$68,702	\$106,558	\$87,630	100%	100%	\$106,558		\$0	\$20,110	\$20,110	\$126,668					
Fleet Services Supervisor	Las Vegas	\$70,110	\$98,653	\$84,381	100%	100%	\$98,653		\$0	\$250	\$250	\$98,903					
Fleet Services Supervisor	Carson	\$66,663	\$99,994	\$83,328	100%	100%	\$99,994		\$0	\$8,950	\$8,950	\$108,944					
Equipment Services Supervisor	Washoe County	\$68,141	\$88,670	\$78,406	100%	100%	\$88,670		\$0	\$9,434	\$9,434	\$98,104					
Fleet Operations Supervisor	Las Vegas Metro PD	\$62,168	\$92,023	\$77,095	100%	100%	\$92,023		\$0	\$2,667	\$2,667	\$94,690					
							Prevailing Rate Maximum Average:	\$97,180				Prevailing Rate:	\$105,462				

Equipment Mechanic	Equipment Mechanic	\$62,541	\$88,044	\$75,293			\$88,044	\$76,989	\$11,055	12.56%	\$4,402	\$13,214	\$17,617	\$105,661	\$81,680	\$23,981	22.70%
Sr Mechanic	Las Vegas	\$60,564	\$85,219	\$72,892	100%	100%	\$85,219		\$0	\$250	\$250	\$85,469					
Equipment Mechanic Ii	Sacramento	\$58,154	\$81,829	\$69,991	100%	100%	\$81,829		-\$6,546	\$5,161	-\$1,385	\$80,444					
Heavy Equipment Diesel Mechanic	Washoe County	\$60,632	\$78,894	\$69,763	100%	100%	\$78,894		\$0	\$8,945	\$8,945	\$87,839					
Fleet Technician Iii	Scottsdale	\$54,600	\$79,373	\$66,986	100%	100%	\$79,373		-\$9,660	\$0	-\$9,660	\$69,713					
Fleet Service Tech, Master	Eugene	\$57,990	\$72,301	\$65,146	100%	100%	\$72,301		\$1,446	\$5,085	\$6,531	\$78,832					
Automotive And Equipment Technician Ii	Clark County	\$50,565	\$78,312	\$64,438	100%	100%	\$78,312		\$0	\$15,760	\$15,760	\$94,072					
Equipment Mechanic Ii	Sparks	\$56,430	\$71,864	\$64,147	100%	100%	\$71,864		\$0	\$10,780	\$10,780	\$82,644					
Senior Fleet Services Technician	Carson	\$49,979	\$74,969	\$62,474	100%	100%	\$74,969		\$0	\$8,324	\$8,324	\$83,293					
Fleet Operations Technician	Las Vegas Metro PD	\$47,387	\$70,144	\$58,765	100%	100%	\$70,144		\$0	\$2,667	\$2,667	\$72,811					
							Prevailing Rate Maximum Average:	\$76,989				Prevailing Rate:	\$81,680				

Equipment Parts Technician	Automotive Parks Technician	\$51,475	\$72,375	\$61,925			\$72,375	\$76,532	-\$4,157	-5.74%	\$3,619	\$11,647	\$15,266	\$87,641	\$79,111	\$8,530	9.73%
Warehouse Supervisor	Scottsdale	\$60,195	\$87,526	\$73,861	100%	100%	\$87,526		-\$10,652	\$0	-\$10,652	\$76,874					
Warehouse Supply Coordinator	Carson	\$49,979	\$74,969	\$62,474	100%	100%	\$74,969		\$0	\$8,324	\$8,324	\$83,293					
Warehouse Technician	Sparks	\$52,728	\$67,101	\$59,914	100%	100%	\$67,101		\$0	\$10,065	\$10,065	\$77,166					
							Prevailing Rate Maximum Average:	\$76,532				Prevailing Rate:	\$79,111				

Maintenance Worker I	Maintenance Worker	\$46,675	\$65,709	\$56,192			\$65,709	\$59,484	\$6,225	9.47%	\$3,285	\$10,981	\$14,266	\$79,975	\$63,140	\$16,835	21.05%
Streets Maintenance Worker I	Sparks	\$49,338	\$62,795	\$56,066	100%	100%	\$62,795		\$0	\$9,419	\$9,419	\$72,214					
Helper cke Meadows Water Auth	Scottsdale	\$48,443	\$60,554	\$54,499	100%	100%	\$60,554		\$3,633	\$1,250	\$4,883	\$65,437					
Maintenance Tech - Cdl	Sacramento	\$44,907	\$65,312	\$55,110	100%	100%	\$65,312		-\$7,948	\$0	-\$7,948	\$57,364					
General Repair Worker	Eugene	\$45,424	\$63,915	\$54,669	100%	100%	\$63,915		-\$5,113	\$4,266	-\$847	\$63,068					
Maintenance Worker 2	Washoe County	\$48,672	\$60,570	\$54,621	100%	100%	\$60,570		\$1,211	\$4,498	\$5,710	\$66,279					
Maintenance Worker - Roads	Las Vegas	\$45,822	\$59,509	\$52,666	100%	100%	\$59,509		\$0	\$7,975	\$7,975	\$67,484					
Maintenance Worker	Las Vegas	\$43,041	\$60,564	\$51,803	100%	100%	\$60,564		\$0	\$250	\$250	\$60,814					
Maintenance Worker Ii (Cdl)	Clark County	\$40,123	\$62,150	\$51,137	100%	100%	\$62,150		\$0	\$13,271	\$13,271	\$75,422					
Maintenance Worker	Las Vegas Metro PD	\$50,648	\$50,648	\$50,648	100%	100%	\$50,648		\$0	\$2,667	\$2,667	\$53,315					
Facility Maintenance Technician Ii	Boise	\$37,627	\$56,430	\$47,029	100%	100%	\$56,430		-\$2,912	\$0	-\$2,912	\$53,519					
Building Maintenance Worker	Carson	\$34,584	\$51,877	\$43,230	100%	100%	\$51,877		\$0	\$7,747	\$7,747	\$59,624					
							Prevailing Rate Maximum Average:	\$59,484				Prevailing Rate:	\$63,140				

Senior Lift Station Technician	Senior Lift Station Technician	\$68,988	\$97,062	\$83,025			\$97,062	\$94,194	\$2,868	2.95%	\$4,853	\$14,116	\$18,969	\$116,031	\$100,396	\$15,635	13.48%
Crew Supervisor	Sparks	\$69,306	\$93,787	\$81,546	100%	100%	\$93,787		\$0	\$14,068	\$14,068	\$107,855					
Operator, Equipment, Heavy cke Meadows Water Auth	Scottsdale	\$84,614	\$105,768	\$95,191	100%	100%	\$105,768		\$6,346	\$1,250	\$7,596	\$113,364					
Sr Industrial Electrician	Las Vegas	\$65,163	\$91,690	\$78,426	100%	100%	\$91,690		\$0	\$250	\$250	\$91,940					
Wastewater Collection Oper Iii	Scottsdale	\$63,232	\$91,894	\$77,563	100%	100%	\$91,894		-\$11,184	\$0	-\$11,184	\$80,711					
Sewer Operations Foreman	Carson	\$60,474	\$90,713	\$75,593	100%	100%	\$90,713		\$0	\$8,718	\$8,718	\$99,430					
Wrld Mechanical Technician Iii	Clark County	\$58,864	\$91,312	\$75,088	100%	100%	\$91,312		\$0	\$17,762	\$17,762	\$109,074					
							Prevailing Rate Maximum Average:	\$94,194				Prevailing Rate:	\$100,396				

Public Works Crew Supervisor	Sewer Maintenance Supervisor		\$76,055	\$107,007	\$91,531			\$107,007	\$102,937	\$4,071	3.80%	\$5,350	\$15,111	\$20,461	\$127,469	\$109,120	\$18,349	14.39%
Utilities Operations And Maintenance Supervisor	Sacramento		\$74,933	\$105,438	\$90,186	100%	100%	\$105,438				-\$8,435	\$6,342	-\$2,093		\$103,345		
Mechanic, Specialist, Maintenance/Control-WP	ckee Meadows Water Auth		\$100,693	\$125,866	\$113,279	100%	100%	\$125,866				\$7,552	\$1,250	\$8,802		\$134,668		
Wastewater Utilities Supervisor	Las Vegas		\$73,616	\$103,585	\$88,600	100%	100%	\$103,585				\$0	\$250	\$250		\$103,835		
Wrd Ww Collection Systems Supervisor	Clark County		\$68,702	\$106,558	\$87,630	100%	100%	\$106,558				\$0	\$20,110	\$20,110		\$126,668		
W/Ww Operations Supervisor	Scottsdale		\$69,701	\$101,317	\$85,509	100%	100%	\$101,317				-\$12,330	\$0	-\$12,330		\$88,987		
Wastewater Operations Supervisor	Eugene		\$74,526	\$96,387	\$85,457	100%	100%	\$96,387				\$1,928	\$6,289	\$8,217		\$104,604		
Wastewater Operations Supervisor	Carson		\$66,663	\$99,994	\$83,328	100%	100%	\$99,994				\$0	\$8,950	\$8,950		\$108,944		
Utility Systems Supervisor	Washoe County		\$71,926	\$93,496	\$82,711	100%	100%	\$93,496				\$0	\$9,675	\$9,675		\$103,171		
Crew Supervisor	Sparks		\$69,306	\$93,787	\$81,546	100%	100%	\$93,787				\$0	\$14,068	\$14,068		\$107,855		
Prevailing Rate Maximum Average: <b>\$102,937</b>												Prevailing Rate: <b>\$109,120</b>						

Maintenance Worker II	Sewer Maintenance Worker		\$51,475	\$72,375	\$61,925			\$72,375	\$71,247	\$1,127	1.56%	\$3,619	\$11,647	\$15,266	\$87,641	\$76,144	\$11,497	13.12%
Wrd Ww Collection Systems Technician I	Clark County		\$50,565	\$78,312	\$64,438	100%	100%	\$78,312				\$0	\$15,760	\$15,760		\$94,072		
Service Utility Worker	ckee Meadows Water Auth		\$66,976	\$83,720	\$75,348	100%	100%	\$83,720				\$5,023	\$1,250	\$6,273		\$89,993		
Wastewater Collections Oper I	Scottsdale		\$52,000	\$75,608	\$63,804	100%	100%	\$75,608				-\$9,201	\$0	-\$9,201		\$66,407		
Wastewater Operator 1 (Tues-Mon)	Eugene		\$55,453	\$69,139	\$62,296	100%	100%	\$69,139				\$1,383	\$4,927	\$6,310		\$75,449		
Sewer Systems Worker li	Washoe County		\$53,706	\$69,742	\$61,724	100%	100%	\$69,742				\$0	\$8,487	\$8,487		\$78,230		
Equipment Operator li	Las Vegas		\$51,056	\$71,842	\$61,449	100%	100%	\$71,842				\$0	\$250	\$250		\$72,092		
Utilities Maintenance Worker li	Sparks		\$52,728	\$67,101	\$59,914	100%	100%	\$67,101				\$0	\$10,065	\$10,065		\$77,166		
Maintenance Worker 3	Eugene		\$53,019	\$66,206	\$59,613	100%	100%	\$66,206				\$1,324	\$4,780	\$6,104		\$72,311		
Sewer Technician 3	Carson		\$45,436	\$68,154	\$56,795	100%	100%	\$68,154				\$0	\$8,154	\$8,154		\$76,308		
Pw Utilities Collection Technician li	Boise		\$41,766	\$62,650	\$52,208	100%	100%	\$62,650				-\$3,233	\$0	-\$3,233		\$59,417		
Prevailing Rate Maximum Average: <b>\$71,247</b>												Prevailing Rate: <b>\$76,144</b>						

Public Works Crew Supervisor	Facility Maintenance Supervisor		\$76,055	\$107,007	\$91,531			\$107,007	\$103,146	\$3,861	3.61%	\$5,350	\$15,111	\$20,461	\$127,469	\$105,616	\$21,853	17.14%
Facilities Project Manager	Las Vegas Metro PD		\$77,636	\$114,920	\$96,278	100%	100%	\$114,920				\$0	\$2,667	\$2,667		\$117,587		
Hvac Supervisor	Sacramento		\$70,468	\$116,910	\$93,689	100%	100%	\$116,910				-\$9,353	\$6,916	-\$2,437		\$114,473		
Facilities Maintenance Supervisor	Las Vegas		\$75,434	\$106,143	\$90,788	100%	100%	\$106,143				\$0	\$250	\$250		\$106,393		
Facilities Services And Operations Manager	Boise		\$71,344	\$106,995	\$89,170	100%	100%	\$106,995				-\$5,521	\$0	-\$5,521		\$101,474		
Facilities Ops/Maint Supervisor	Eugene		\$74,526	\$96,387	\$85,457	100%	100%	\$96,387				\$1,928	\$6,289	\$8,217		\$104,604		
Facilities Supervisor	Scottsdale		\$66,352	\$96,512	\$81,432	100%	100%	\$96,512				-\$11,746	\$0	-\$11,746		\$84,766		
Maintenance & Operations Supervisor	Clark County		\$63,586	\$98,634	\$81,110	100%	100%	\$98,634				\$0	\$18,890	\$18,890		\$117,523		
Facility Technician Supervisor	Washoe County		\$68,141	\$88,670	\$78,406	100%	100%	\$88,670				\$0	\$9,434	\$9,434		\$98,104		
Prevailing Rate Maximum Average: <b>\$103,146</b>												Prevailing Rate: <b>\$105,616</b>						

Maintenance Worker II	Streets Maintenance Worker		\$51,475	\$72,375	\$61,925			\$72,375	\$68,617	\$3,758	5.19%	\$3,619	\$11,647	\$15,266	\$87,641	\$72,310	\$15,331	17.49%
Street Construction Laborer	Sacramento		\$57,541	\$80,966	\$69,253	100%	100%	\$80,966				-\$6,477	\$5,118	-\$1,359		\$79,607		
Street Maintenance Worker	Scottsdale		\$52,000	\$75,608	\$63,804	100%	100%	\$75,608				-\$9,201	\$0	-\$9,201		\$66,407		
Heavy Equipment Operator	Washoe County		\$53,706	\$69,742	\$61,724	100%	100%	\$69,742				\$0	\$8,487	\$8,487		\$78,230		
Equipment Operator li	Las Vegas		\$51,056	\$71,842	\$61,449	100%	100%	\$71,842				\$0	\$250	\$250		\$72,092		
Streets Maintenance Worker li	Sparks		\$52,728	\$67,101	\$59,914	100%	100%	\$67,101				\$0	\$10,065	\$10,065		\$77,166		
Street Technician 3	Carson		\$45,436	\$68,154	\$56,795	100%	100%	\$68,154				\$0	\$8,154	\$8,154		\$76,308		
Senior Maintenance Worker (Cdl)	Clark County		\$43,368	\$67,142	\$55,255	100%	100%	\$67,142				\$0	\$14,040	\$14,040		\$81,182		
Maintenance Worker 2	Eugene		\$48,672	\$60,570	\$54,621	100%	100%	\$60,570				\$1,211	\$4,498	\$5,710		\$66,279		
Pw Equipment Operator	Boise		\$37,627	\$56,430	\$47,029	100%	100%	\$56,430				-\$2,912	\$0	-\$2,912		\$53,519		
Prevailing Rate Maximum Average: <b>\$68,617</b>												Prevailing Rate: <b>\$72,310</b>						

Traffic Signal Mechanic	Traffic Signal Technician		\$62,541	\$88,044	\$75,293			\$88,044	\$84,939	\$3,105	3.53%	\$4,402	\$13,214	\$17,617	\$105,661	\$89,739	\$15,922	15.07%
Traffic Signal Tech 2	Eugene		\$72,301	\$90,126	\$81,214	100%	100%	\$90,126				\$1,803	\$5,976	\$7,779		\$97,905		
Traffic Control And Lighting Technician li	Sacramento		\$63,116	\$88,811	\$75,963	100%	100%	\$88,811				-\$7,105	\$5,511	-\$1,594		\$87,216		
Traffic Systems Foreman	Carson		\$60,474	\$90,713	\$75,593	100%	100%	\$90,713				\$0	\$8,718	\$8,718		\$99,430		
Traffic Signal Technician li (X)	Las Vegas		\$60,564	\$85,219	\$72,892	100%	100%	\$85,219				\$0	\$250	\$250		\$85,469		
Traffic Systems Technician li	Clark County		\$57,158	\$88,470	\$72,814	100%	100%	\$88,470				\$0	\$17,324	\$17,324		\$105,794		
Its Signals Tech lii	Scottsdale		\$54,600	\$79,373	\$66,986	100%	100%	\$79,373				-\$9,660	\$0	-\$9,660		\$69,713		
Traffic Signal Technician li	Sparks		\$56,430	\$71,864	\$64,147	100%	100%	\$71,864				\$0	\$10,780	\$10,780		\$82,644		
Prevailing Rate Maximum Average: <b>\$84,939</b>												Prevailing Rate: <b>\$89,739</b>						

Court Administrator	Court Administrator		\$152,589	\$199,888	\$176,238			\$199,888	\$175,724	\$24,164	12.09%	\$9,994	\$24,399	\$34,393	\$234,281	\$186,789	\$47,492	20.27%
	District Court Administrator	Washoe County	\$139,318	\$189,530	\$164,424	100%	100%	\$189,530				\$0	\$14,476	\$14,476		\$204,006		
	Court Executive Officer	Clark County	\$127,109	\$197,059	\$162,084	100%	100%	\$197,059				\$0	\$34,047	\$34,047		\$231,106		
	Court Administrator	Las Vegas	\$118,370	\$189,394	\$153,882	100%	100%	\$189,394				\$0	\$250	\$250		\$189,644		
	Court Administrator	Henderson	\$109,360	\$164,040	\$136,700	100%	100%	\$164,040				\$3,281	\$0	\$3,281		\$167,321		
	Court Administrator	Carson	\$99,601	\$159,362	\$129,482	100%	100%	\$159,362				\$0	\$10,434	\$10,434		\$169,796		
	City Courts Administrator	Salt Lake City	\$89,502	\$154,960	\$122,231	100%	100%	\$154,960				\$0	\$3,900	\$3,900		\$158,860		
			Prevailing Rate Maximum Average: <b>\$175,724</b>													Prevailing Rate: <b>\$186,789</b>		
Court Program Manager *	Court System Manager		\$117,773	\$150,336	\$134,055			\$150,336	\$144,776	\$5,560	3.70%	\$7,517	\$19,444	\$26,960	\$177,297	\$150,514	\$26,782	15.11%
	Assistant Court Administrator	Las Vegas	\$102,430	\$163,887	\$133,158	100%	100%	\$163,887				\$0	\$250	\$250		\$164,137		
	Justice Court Assistant Court Administrator	Clark County	\$100,922	\$156,395	\$128,658	100%	100%	\$156,395				\$0	\$27,785	\$27,785		\$184,180		
	Court Administrator	Scottsdale	\$102,960	\$149,698	\$126,329	100%	100%	\$149,698				-\$18,218	\$0	-\$18,218		\$131,479		
	Assistant Court Administrator	Henderson	\$93,365	\$140,048	\$116,707	100%	100%	\$140,048				\$2,801	\$0	\$2,801		\$142,849		
	Assistant District Court Administrator	Washoe County	\$95,202	\$138,050	\$116,626	100%	100%	\$138,050				\$0	\$11,902	\$11,902		\$149,952		
	Court Administrator	Eugene	\$91,354	\$120,578	\$105,966	100%	100%	\$120,578				\$2,412	\$7,499	\$9,910		\$130,488		
			Prevailing Rate Maximum Average: <b>\$144,776</b>													Prevailing Rate: <b>\$150,514</b>		
Court Specialist I	Court Specialist I		\$45,202	\$60,608	\$52,905			\$60,608	\$62,613	-\$2,005	-3.31%	\$3,030	\$10,471	\$13,501	\$74,109	\$66,546	\$7,563	10.21%
	Court Clerk (X)	Las Vegas	\$47,453	\$66,772	\$57,113	100%	100%	\$66,772				\$0	\$250	\$250		\$67,022		
	Justice Courtroom Clerk II	Clark County	\$43,368	\$67,142	\$55,255	100%	100%	\$67,142				\$0	\$14,040	\$14,040		\$81,182		
	Court Clerk II	Scottsdale	\$44,907	\$65,312	\$55,110	100%	100%	\$65,312				-\$7,948	\$0	-\$7,948		\$57,364		
	Court Operations Specialist B	Eugene	\$46,550	\$57,990	\$52,270	100%	100%	\$57,990				\$1,160	\$4,370	\$5,529		\$63,520		
	Justice Support Specialist	Washoe County	\$37,274	\$55,848	\$46,561	100%	100%	\$55,848				\$0	\$7,792	\$7,792		\$63,640		
			Prevailing Rate Maximum Average: <b>\$62,613</b>													Prevailing Rate: <b>\$66,546</b>		
Chief Marshal **	Chief Marshal		\$117,773	\$150,336	\$134,055			\$150,336	\$139,761	\$10,575	7.03%	\$7,517	\$19,444	\$26,960	\$177,297	\$141,224	\$36,073	20.35%
	Chief Court Marshal	Henderson	\$111,468	\$133,762	\$122,615	100%	100%	\$133,762				\$2,675	\$0	\$2,675		\$136,437		
	Municipal Court Marshal Lieutenant	Las Vegas	\$83,292	\$145,761	\$114,526	100%	100%	\$145,761				\$0	\$250	\$250		\$146,011		
			Prevailing Rate Maximum Average: <b>\$139,761</b>													Prevailing Rate: <b>\$141,224</b>		
Marshal	Marshal		\$65,561	\$89,826	\$77,693			\$89,826	\$89,522	\$304	0.34%	\$4,491	\$13,393	\$17,884	\$107,710	\$93,098	\$14,612	13.57%
	Municipal Court Marshal	Henderson	\$61,298	\$95,077	\$78,187	100%	100%	\$95,077				\$1,902	\$0	\$1,902		\$96,978		
	Municipal Court Marshal	Las Vegas	\$55,248	\$88,453	\$71,851	100%	100%	\$88,453				\$0	\$250	\$250		\$88,703		
	Marshal	Carson	\$56,691	\$85,035	\$70,863	100%	100%	\$85,035				\$0	\$8,576	\$8,576		\$93,611		
			Prevailing Rate Maximum Average: <b>\$89,522</b>													Prevailing Rate: <b>\$93,098</b>		
Court Security Officer	Court Security Officer		\$49,878	\$66,885	\$58,382			\$66,885	\$58,783	\$8,102	12.11%	\$3,344	\$11,099	\$14,443	\$81,328	\$59,983	\$21,345	26.25%
	Court Security Officer	Scottsdale	\$47,174	\$68,578	\$57,876	100%	100%	\$68,578				-\$8,346	\$0	-\$8,346		\$60,232		
	Security Officer	Sacramento	\$53,358	\$53,358	\$53,358	100%	100%	\$53,358				-\$4,269	\$3,738	-\$531		\$52,827		
	Security Officer	Clark County	\$37,170	\$57,533	\$47,351	100%	100%	\$57,533				\$0	\$12,560	\$12,560		\$70,093		
	Security Officer	Henderson	\$37,110	\$55,665	\$46,388	100%	100%	\$55,665				\$1,113	\$0	\$1,113		\$56,779		
			Prevailing Rate Maximum Average: <b>\$58,783</b>													Prevailing Rate: <b>\$59,983</b>		
Director of Parks & Recreation Services	Director of Parks & Recreation Services		\$152,589	\$199,888	\$176,238			\$199,888	\$193,159	\$6,729	3.37%	\$9,994	\$24,399	\$34,393	\$234,281	\$201,305	\$32,976	14.08%
	Director Of Youth, Parks, & Community Enrichment	Sacramento	\$153,585	\$230,377	\$191,981	100%	100%	\$230,377				-\$18,430	\$12,589	-\$5,841		\$224,536		
	Executive Director, Lrcs	Eugene	\$155,730	\$189,134	\$172,432	100%	100%	\$189,134				\$3,783	\$10,927	\$14,709		\$203,844		

Community Services Director	Sparks	\$131,685	\$197,517	\$164,601	100%	100%	\$197,517	\$0	\$29,628	\$29,628	\$227,144
Director Parks & Recreation	Clark County	\$127,109	\$197,059	\$162,084	100%	100%	\$197,059	\$0	\$34,047	\$34,047	\$231,106
Director, Parks And Recreation	Las Vegas	\$118,370	\$189,394	\$153,882	100%	100%	\$189,394	\$0	\$250	\$250	\$189,644
Director Of Parks And Recreation	Henderson	\$123,035	\$184,552	\$153,793	100%	100%	\$184,552	\$3,691	\$0	\$3,691	\$188,243
Community Svcs Administrator	Scottsdale	\$125,112	\$181,938	\$153,525	100%	100%	\$181,938	-\$22,142	\$0	-\$22,142	\$159,796
Parks & Recreation Director	Carson	\$109,562	\$175,298	\$142,430	100%	100%	\$175,298	\$0	\$10,832	\$10,832	\$186,131
							Prevailing Rate Maximum Average: <b>\$193,159</b>				Prevailing Rate: <b>\$201,305</b>

Parks and Recreation Assistant Director - Survey Only		\$0	\$0	\$0			\$0	\$154,420	-\$154,420		\$0	\$4,410	\$4,410	\$4,410
Parks And Recreation Director	Sparks	\$109,782	\$164,674	\$137,228	100%	100%	\$164,674							
Assistant Director Of Parks And Recreation	Henderson	\$107,731	\$161,597	\$134,664	100%	100%	\$161,597							
Deputy Parks And Recreation Director	Las Vegas	\$102,430	\$163,887	\$133,158	100%	100%	\$163,887							
Parks & Recreation Dept Dir	Scottsdale	\$108,077	\$157,165	\$132,621	100%	100%	\$157,165							
Deputy Director - Community Services	Salt Lake City	\$93,995	\$162,677	\$128,336	100%	100%	\$162,677							
Parks & Open Space Division Manager	Eugene	\$107,952	\$142,376	\$125,164	100%	100%	\$142,376							
Parks Operations Superintendent	Washoe County	\$98,883	\$128,565	\$113,724	100%	100%	\$128,565							
							Prevailing Rate Maximum Average: <b>\$154,420</b>				Prevailing Rate: <input type="text"/>			

Recreation Manager	Recreation Manager	\$117,773	\$150,345	\$134,059			\$150,345	\$134,306	\$16,038	10.67%	\$7,517	\$19,444	\$26,962	\$177,306	\$140,761	\$36,545	20.61%
Deputy Director Parks & Recreation	Clark County	\$100,922	\$156,395	\$128,658	100%	100%	\$156,395	\$0	\$27,785	\$27,785	\$184,180						
Recreation Services Director	Eugene	\$107,952	\$142,376	\$125,164	100%	100%	\$142,376	\$2,848	\$8,589	\$11,436	\$153,812						
Recreation Manager	Sacramento	\$104,740	\$137,428	\$121,084	100%	100%	\$137,428	-\$10,994	\$7,941	-\$3,053	\$134,375						
Parks And Recreation Superintendent	Henderson	\$93,023	\$139,535	\$116,279	100%	100%	\$139,535	\$2,791	\$0	\$2,791	\$142,325						
Recreation Manager	Las Vegas	\$88,635	\$141,817	\$115,226	100%	100%	\$141,817	\$0	\$250	\$250	\$142,067						
Recreation Superintendent	Carson	\$91,765	\$137,648	\$114,706	100%	100%	\$137,648	\$0	\$9,891	\$9,891	\$147,539						
Parks & Recreation Manager	Scottsdale	\$76,814	\$111,696	\$94,255	100%	100%	\$111,696	-\$13,593	\$0	-\$13,593	\$98,103						
Recreation Manager	Sparks	\$71,718	\$107,557	\$89,638	100%	100%	\$107,557	\$0	\$16,134	\$16,134	\$123,690						
							Prevailing Rate Maximum Average: <b>\$134,306</b>				Prevailing Rate: <b>\$140,761</b>						

Park Ranger	Park Range	\$62,541	\$88,044	\$75,293			\$88,044	\$87,227	\$817	0.93%	\$4,402	\$13,214	\$17,617	\$105,661	\$88,558	\$17,103	16.19%
Senior Park Ranger	Carson	\$65,292	\$97,939	\$81,616	100%	100%	\$97,939	\$0	\$8,898	\$8,898	\$106,837						
Police Officer-Park Ranger	Scottsdale	\$63,232	\$91,894	\$77,563	100%	100%	\$91,894	-\$11,184	\$0	-\$11,184	\$80,711						
Park Ranger	Washoe County	\$60,632	\$78,894	\$69,763	100%	100%	\$78,894	\$0	\$8,945	\$8,945	\$87,839						
Park Safety Ranger	Sacramento	\$56,983	\$80,181	\$68,582	100%	100%	\$80,181	-\$6,414	\$5,079	-\$1,335	\$78,845						
							Prevailing Rate Maximum Average: <b>\$87,227</b>				Prevailing Rate: <b>\$88,558</b>						

Recreation Program Coordinator	Recreation Coordinator	\$59,598	\$83,828	\$71,713			\$83,828	\$76,784	\$7,044	8.40%	\$4,191	\$12,793	\$16,984	\$100,812	\$81,872	\$18,940	18.79%
Art Programs Rec Coord	Boise	\$57,366	\$86,070	\$71,718	100%	100%	\$86,070	-\$4,441	\$0	-\$4,441	\$81,629						
Recreation Coordinator	Las Vegas	\$59,105	\$83,165	\$71,135	100%	100%	\$83,165	\$0	\$250	\$250	\$83,415						
Recreation Program Supervisor	Carson	\$51,983	\$77,976	\$64,979	100%	100%	\$77,976	\$0	\$8,399	\$8,399	\$86,375						
Recreation Programmer	Eugene	\$56,909	\$72,405	\$64,657	100%	100%	\$72,405	\$1,448	\$5,090	\$6,538	\$78,943						
Recreation Services Coordinator	Henderson	\$50,402	\$75,602	\$63,002	100%	100%	\$75,602	\$1,512	\$0	\$1,512	\$77,114						
Recreation Coordinator	Washoe County	\$53,706	\$69,742	\$61,724	100%	100%	\$69,742	\$0	\$8,487	\$8,487	\$78,230						
Recreation/Cultural Specialist li	Clark County	\$46,738	\$72,530	\$59,634	100%	100%	\$72,530	\$0	\$14,870	\$14,870	\$87,399						
							Prevailing Rate Maximum Average: <b>\$76,784</b>				Prevailing Rate: <b>\$81,872</b>						

Parks Manager	Parks Manager	\$117,773	\$150,345	\$134,059			\$150,345	\$136,989	\$13,356	8.88%	\$7,517	\$19,444	\$26,962	\$177,306	\$141,466	\$35,840	20.21%
Deputy Director Parks & Recreation	Clark County	\$100,922	\$156,395	\$128,658	100%	100%	\$156,395	\$0	\$27,785	\$27,785	\$184,180						
Parks & Open Space Division Manager	Eugene	\$107,952	\$142,376	\$125,164	100%	100%	\$142,376	\$2,848	\$8,589	\$11,436	\$153,812						
Park Maintenance Manager	Las Vegas	\$95,284	\$152,453	\$123,868	100%	100%	\$152,453	\$0	\$250	\$250	\$152,703						
Park Maintenance Manager	Sacramento	\$102,385	\$134,338	\$118,361	100%	100%	\$134,338	-\$10,747	\$7,787	-\$2,960	\$131,378						
Parks Division Director	Salt Lake City	\$85,238	\$147,576	\$116,407	100%	100%	\$147,576	\$0	\$3,900	\$3,900	\$151,476						
Parks And Recreation Superintendent	Henderson	\$93,023	\$139,535	\$116,279	100%	100%	\$139,535	\$2,791	\$0	\$2,791	\$142,325						
Parks Operations Superintendent	Carson	\$91,765	\$137,648	\$114,706	100%	100%	\$137,648	\$0	\$9,891	\$9,891	\$147,539						
Parks Operations Superintendent	Washoe County	\$98,883	\$128,565	\$113,724	100%	100%	\$128,565	\$0	\$11,428	\$11,428	\$139,993						

Parks Operations Mgr	Boise	\$79,539	\$119,309	\$99,424	100%	100%	\$119,309											
Parks & Recreation Manager	Scottsdale	\$76,814	\$111,696	\$94,255	100%	100%	\$111,696											
Prevailing Rate Maximum Average: <b>\$136,989</b>																		
Prevailing Rate: <b>\$141,466</b>																		

Senior Irrigation System Technician	Senior Irrigation System Technician	\$62,541	\$88,044	\$75,293			\$88,044	\$72,619	\$15,425	17.52%		\$4,402	\$13,214	\$17,617	\$105,661	\$75,327	\$30,334	28.71%
Parks Irrigation Specialist	Carson	\$60,474	\$90,713	\$75,593	100%	100%	\$90,713					\$0	\$8,718	\$8,718		\$99,430		
Irrigation Systems Crew Leader	Las Vegas	\$60,564	\$85,219	\$72,892	100%	100%	\$85,219					\$0	\$250	\$250		\$85,469		
Irrigation Systems Specialist	Scottsdale	\$52,000	\$75,608	\$63,804	100%	100%	\$75,608					-\$9,201	\$0	-\$9,201		\$66,407		
Irrigation Systems Technician	Clark County	\$46,738	\$72,530	\$59,634	100%	100%	\$72,530					\$0	\$14,870	\$14,870		\$87,399		
Irrigation Technician	Sacramento	\$46,458	\$65,371	\$55,914	100%	100%	\$65,371					-\$5,230	\$4,339	-\$891		\$64,480		
Irrigation Specialist	Washoe County	\$48,110	\$62,462	\$55,286	100%	100%	\$62,462					\$0	\$8,123	\$8,123		\$70,586		
Pw Farm Irrigation Maint Mech	Boise	\$37,627	\$56,430	\$47,029	100%	100%	\$56,430					-\$2,912	\$0	-\$2,912		\$53,519		
Prevailing Rate Maximum Average: <b>\$72,619</b>																		
Prevailing Rate: <b>\$75,327</b>																		

Parks Maintenance Worker II	Parks Maintenance Worker II	\$51,475	\$72,375	\$61,925			\$72,375	\$64,024	\$8,351	11.54%		\$3,619	\$11,647	\$15,266	\$87,641	\$67,827	\$19,813	22.61%
Parks Maintenance Foreman	Scottsdale	\$54,600	\$79,373	\$66,986	100%	100%	\$79,373					-\$9,660	\$0	-\$9,660		\$69,713		
Parks Maintenance Worker II	Sparks	\$52,728	\$67,101	\$59,914	100%	100%	\$67,101					\$0	\$10,065	\$10,065		\$77,166		
Senior Park Maintenance Worker - Cdl	Clark County	\$43,368	\$67,142	\$55,255	100%	100%	\$67,142					\$0	\$14,040	\$14,040		\$81,182		
Maintenance Worker - Parks	Washoe County	\$45,822	\$59,509	\$52,666	100%	100%	\$59,509					\$0	\$7,975	\$7,975		\$67,484		
Park Maintenance Worker II	Sacramento	\$43,542	\$61,268	\$52,405	100%	100%	\$61,268					-\$4,901	\$4,133	-\$768		\$60,500		
Parks Maintenance Worker 2	Carson	\$38,229	\$57,344	\$47,786	100%	100%	\$57,344					\$0	\$7,884	\$7,884		\$65,228		
Landscape Maint Tech	Boise	\$37,627	\$56,430	\$47,029	100%	100%	\$56,430					-\$2,912	\$0	-\$2,912		\$53,519		
Prevailing Rate Maximum Average: <b>\$64,024</b>																		
Prevailing Rate: <b>\$67,827</b>																		

Urban Forester	Urban Forester	\$88,379	\$107,476	\$97,928			\$107,476	\$97,439	\$10,037	9.34%		\$5,374	\$15,158	\$20,531	\$128,007	\$98,239	\$29,769	23.26%
Municipal Forester	Henderson	\$69,700	\$104,550	\$87,125	100%	100%	\$104,550					\$2,091	\$0	\$2,091		\$106,641		
Urban Forester	Las Vegas	\$71,842	\$101,088	\$86,465	100%	100%	\$101,088					\$0	\$250	\$250		\$101,338		
Urban Forester	Eugene	\$74,526	\$96,387	\$85,457	100%	100%	\$96,387					\$1,928	\$6,289	\$8,217		\$104,604		
Forestry Division Manager	Boise	\$63,981	\$95,971	\$79,976	100%	100%	\$95,971					-\$4,952	\$0	-\$4,952		\$91,019		
Arborist/Urban Forester	Sacramento	\$63,390	\$89,197	\$76,294	100%	100%	\$89,197					-\$7,136	\$5,530	-\$1,606		\$87,591		
Prevailing Rate Maximum Average: <b>\$97,439</b>																		
Prevailing Rate: <b>\$98,239</b>																		

Horticulturist	Horticulturist	\$84,219	\$102,299	\$93,259			\$102,299	\$94,734	\$7,565	7.40%		\$5,115	\$14,640	\$19,755	\$122,053	\$97,095	\$24,958	20.45%
Horticulturist	Washoe County	\$71,926	\$93,496	\$82,711	100%	100%	\$93,496					\$0	\$9,675	\$9,675		\$103,171		
Horticulture Division Mgr	Boise	\$63,981	\$95,971	\$79,976	100%	100%	\$95,971					-\$4,952	\$0	-\$4,952		\$91,019		
Prevailing Rate Maximum Average: <b>\$94,734</b>																		
Prevailing Rate: <b>\$97,095</b>																		

Tree Maintenance Crew Supervisor	Tree Maintenance Crew Supervisor	\$62,541	\$88,044	\$75,293			\$88,044	\$77,321	\$10,723	12.18%		\$4,402	\$13,214	\$17,617	\$105,661	\$80,894	\$24,767	23.44%
Tree Maintenance Supervisor	Sacramento	\$59,780	\$84,117	\$71,949	100%	100%	\$84,117					-\$6,729	\$5,276	-\$1,454		\$82,664		
Horticulture Supervisor	Clark County	\$50,565	\$78,312	\$64,438	100%	100%	\$78,312					\$0	\$15,760	\$15,760		\$94,072		
Forestry Crew Chief	Boise	\$46,363	\$69,534	\$57,949	100%	100%	\$69,534					-\$3,588	\$0	-\$3,588		\$65,946		
Prevailing Rate Maximum Average: <b>\$77,321</b>																		
Prevailing Rate: <b>\$80,894</b>																		

Forensic Evidence Supervisor	Forensic Evidence Supervisor	\$107,476	\$130,624	\$119,050			\$130,624	\$122,862	\$7,762	5.94%		\$6,531	\$17,472	\$24,004	\$154,628	\$122,488	\$32,140	20.79%
Manager (Forensic Laboratory)	Las Vegas Metro PD	\$97,290	\$138,454	\$117,872	100%	100%	\$138,454					\$0	\$2,667	\$2,667		\$141,121		
Senior Forensic Toxicologist	Henderson	\$85,739	\$128,608	\$107,173	100%	100%	\$128,608					\$2,572	\$0	\$2,572		\$131,180		
Forensic Evidence Unit Supervisor	Eugene	\$91,354	\$120,578	\$105,966	100%	100%	\$120,578					\$2,412	\$7,499	\$9,910		\$130,488		
Police Forensic Scientist Supv	Scottsdale	\$84,698	\$123,136	\$103,917	100%	100%	\$123,136					-\$14,986	\$0	-\$14,986		\$108,150		
Supervising Forensic Investigator	Sacramento	\$73,580	\$103,535	\$88,558	100%	100%	\$103,535					-\$8,283	\$6,247	-\$2,036		\$101,499		
Prevailing Rate Maximum Average: <b>\$122,862</b>																		
Prevailing Rate: <b>\$122,488</b>																		

Evidence Technician	Evidence Technician I		\$54,044	\$76,055	\$65,049			\$76,055	\$69,452	\$6,603	8.68%	\$3,803	\$12,015	\$15,818	\$91,873	\$73,398	\$18,475	20.11%
Property Evidence Technician	Sparks		\$56,430	\$71,864	\$64,147	100%	100%	\$71,864				\$0	\$10,780	\$10,780			\$82,644	
Evidence Custodian	North Las Vegas		\$48,110	\$75,795	\$61,953	100%	100%	\$75,795				\$0	\$0	\$0				
Evidence Technician	Las Vegas Metro PD		\$49,768	\$73,669	\$61,719	100%	100%	\$73,669				\$0	\$2,667	\$2,667			\$76,337	
Evidence And Property Technician	Sacramento		\$49,556	\$69,731	\$59,644	100%	100%	\$69,731				-\$5,578	\$4,557	-\$1,022			\$68,709	
Evidence Custodian Ii	Clark County		\$46,738	\$72,530	\$59,634	100%	100%	\$72,530				\$0	\$14,870	\$14,870			\$87,399	
Evidence And Property Control Clerk	Washoe County		\$50,690	\$65,915	\$58,302	100%	100%	\$65,915				\$0	\$8,296	\$8,296			\$74,211	
Police Evidence Specialist	Eugene		\$49,899	\$63,918	\$56,909	100%	100%	\$63,918				\$1,278	\$4,666	\$5,944			\$69,863	
Police Property/Evidence Tech	Scottsdale		\$42,786	\$62,192	\$52,489	100%	100%	\$62,192				-\$7,569	\$0	-\$7,569			\$54,623	
Prevailing Rate Maximum Average:															Prevailing Rate: <b>\$73,398</b>			
Police Records Manager	Police Records Manager		\$96,949	\$123,703	\$110,326			\$123,703	\$105,273	\$18,431	14.90%	\$6,185	\$16,780	\$22,966	\$146,669	\$105,875	\$40,794	27.81%
Police Records Administrator	Henderson		\$88,020	\$132,029	\$110,025	100%	100%	\$132,029				\$2,641	\$0	\$2,641			\$134,670	
Police Records Manager	Scottsdale		\$69,701	\$101,317	\$85,509	100%	100%	\$101,317				-\$12,330	\$0	-\$12,330			\$88,987	
Records Manager	Las Vegas Metro PD		\$66,931	\$99,074	\$83,002	100%	100%	\$99,074				\$0	\$2,667	\$2,667			\$101,741	
Sheriff'S Office Records Manager	Washoe County		\$68,141	\$88,670	\$78,406	100%	100%	\$88,670				\$0	\$9,434	\$9,434			\$98,104	
Prevailing Rate Maximum Average:															Prevailing Rate: <b>\$105,875</b>			
Mental Health Counselor	Mental Health Counselor		\$102,299	\$124,359	\$113,329			\$124,359	\$110,291	\$14,069	11.31%	\$6,218	\$16,846	\$23,064	\$147,423	\$120,159	\$27,263	18.49%
Mental Health Counselor Supervisor	Washoe County		\$86,133	\$111,925	\$99,029	100%	100%	\$111,925				\$0	\$10,596	\$10,596			\$122,521	
Mental Health Counselor	Sparks		\$78,853	\$118,290	\$98,571	100%	100%	\$118,290				\$0	\$17,743	\$17,743			\$136,033	
Licensed Mental Health Clinician	Henderson		\$74,283	\$117,526	\$95,905	100%	100%	\$117,526				\$2,351	\$0	\$2,351			\$119,877	
Mental Health Counselor	Carson		\$62,281	\$93,422	\$77,851	100%	100%	\$93,422				\$0	\$8,786	\$8,786			\$102,207	
Prevailing Rate Maximum Average:															Prevailing Rate: <b>\$120,159</b>			
Crime Analyst (formerly Statistician)	Crime Analyst		\$84,219	\$102,299	\$93,259			\$102,299	\$91,955	\$10,344	10.11%	\$5,115	\$14,640	\$19,755	\$122,053	\$94,423	\$27,630	22.64%
Crime Analyst Ii	Washoe County		\$76,086	\$99,008	\$87,547	100%	100%	\$99,008				\$0	\$9,950	\$9,950			\$108,958	
Crime Analyst Ii	Las Vegas Metro PD		\$68,600	\$101,545	\$85,073	100%	100%	\$101,545				\$0	\$2,667	\$2,667			\$104,213	
Crime And Intelligence Analyst	Henderson		\$66,858	\$100,287	\$83,572	100%	100%	\$100,287				\$2,006	\$0	\$2,006			\$102,292	
Crime Analyst	North Las Vegas		\$62,525	\$98,467	\$80,496	100%	100%	\$98,467				\$0	\$0	\$0				
Crime Analyst Statistician	Sparks		\$65,874	\$83,845	\$74,859	100%	100%	\$83,845				\$0	\$12,577	\$12,577			\$96,422	
Police Crime Scene Specialist	Scottsdale		\$47,174	\$68,578	\$57,876	100%	100%	\$68,578				-\$8,346	\$0	-\$8,346			\$60,232	
Prevailing Rate Maximum Average:															Prevailing Rate: <b>\$94,423</b>			
Victim/Witness Advocate (Police)	Victim/Witness Advocate (Police)		\$62,541	\$88,044	\$75,293			\$88,044	\$78,295	\$9,749	11.07%	\$4,402	\$13,214	\$17,617	\$105,661	\$82,956	\$22,704	21.49%
Victim Advocate	Sparks		\$59,862	\$89,814	\$74,838	100%	100%	\$89,814				\$0	\$13,472	\$13,472			\$103,287	
Victim Advocate	Scottsdale		\$57,304	\$83,346	\$70,325	100%	100%	\$83,346				-\$10,143	\$0	-\$10,143			\$73,202	
Victim/Witness Advocate	Henderson		\$54,921	\$82,381	\$68,651	100%	100%	\$82,381				\$1,648	\$0	\$1,648			\$84,029	
Victim Witness Advocate - Sheriff'S Offc	Washoe County		\$56,950	\$74,069	\$65,510	100%	100%	\$74,069				\$0	\$8,703	\$8,703			\$82,772	
Victim Witness Advocate	Las Vegas		\$48,677	\$73,016	\$60,847	100%	100%	\$73,016				\$0	\$250	\$250			\$73,266	
Victim/Witness Advocate Ii	Clark County		\$43,368	\$67,142	\$55,255	100%	100%	\$67,142				\$0	\$14,040	\$14,040			\$81,182	
Prevailing Rate Maximum Average:															Prevailing Rate: <b>\$82,956</b>			
Chief of Police	Chief of Police		\$208,493	\$260,624	\$234,558			\$260,624	\$259,397	\$1,227	0.47%	\$13,031	\$30,472	\$43,504	\$304,128	\$264,943	\$39,185	12.88%
Chief Of Police	Salt Lake City		\$114,254	\$370,677	\$242,466	100%	100%	\$370,677				\$0	\$3,900	\$3,900			\$374,577	
Police Chief	Sacramento		\$180,089	\$297,000	\$238,544	100%	100%	\$297,000				-\$23,760	\$15,920	-\$7,840			\$289,160	
Undersheriff	Washoe County		\$232,461	\$232,461	\$232,461	100%	100%	\$232,461				\$0	\$16,623	\$16,623			\$249,084	
Police Chief	Scottsdale		\$215,322	\$237,390	\$226,356	100%	100%	\$237,390				-\$28,890	\$0	-\$28,890			\$208,500	
Police Chief	Sparks		\$226,054	\$226,054	\$226,054	100%	100%	\$226,054				\$0	\$33,908	\$33,908			\$259,963	
Chief Of Police	Henderson		\$208,726	\$240,035	\$224,381	100%	100%	\$240,035				\$4,801	\$0	\$4,801			\$244,836	
Executive Director, Police Services	Eugene		\$175,344	\$212,160	\$193,752	100%	100%	\$212,160				\$4,243	\$12,078	\$16,321			\$228,481	
Prevailing Rate Maximum Average:																		

										Prevailing Rate Maximum Average: <b>\$259,397</b>								Prevailing Rate: <b>\$264,943</b>			
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Deputy Chief		Deputy Chief of Police		\$169,915	\$187,316	\$178,615		\$187,316	\$199,748	-\$12,432	-6.64%	\$9,366	\$23,142	\$32,507	\$219,823	\$205,857	\$13,966	6.35%			
										-\$30,492		-16.28%									
	Chief Deputy Sheriff	Washoe County	\$205,005	\$205,005	\$205,005	100%	100%	\$205,005				\$0	\$15,250	\$15,250		\$220,255					
	Deputy Police Chief	Henderson	\$189,751	\$218,214	\$203,983	100%	100%	\$218,214				\$4,364	\$0	\$4,364		\$222,578					
	Police Chief Asst (Sworn)	Scottsdale	\$185,994	\$205,067	\$195,530	100%	100%	\$205,067				-\$24,957	\$0	-\$24,957		\$180,111					
	Chief Deputy Sheriff	Washoe County	\$195,250	\$195,250	\$195,250	100%	100%	\$195,250				\$0	\$14,762	\$14,762		\$210,012					
	Deputy Police Chief	Sacramento	\$152,472	\$228,708	\$190,590	100%	100%	\$228,708				-\$18,297	\$12,505	-\$5,791		\$222,917					
	Police Deputy Chief	Las Vegas Metro PD	\$147,553	\$210,017	\$178,785	100%	100%	\$210,017				\$0	\$2,667	\$2,667		\$212,684					
	Assistant Chief Of Police	Salt Lake City	\$103,646	\$217,672	\$160,659	100%	100%	\$217,672				\$0	\$3,900	\$3,900		\$221,572					
	Deputy Police Chief	Sparks	\$120,786	\$181,189	\$150,987	100%	100%	\$181,189				\$0	\$27,178	\$27,178		\$208,367					
	Chief Of Police, Asst	Eugene	\$130,957	\$164,278	\$147,618	100%	100%	\$164,278				\$3,286	\$9,684	\$12,969		\$177,248					
	Undersheriff	Carson	\$102,214	\$172,077	\$137,145	100%	100%	\$172,077				\$0	\$10,752	\$10,752		\$182,828					
										Prevailing Rate Maximum Average: <b>\$199,748</b>				Prevailing Rate: <b>\$205,857</b>							

Police Lieutenant		Police Lieutenant		\$145,585	\$160,488	\$153,037		\$160,488	\$143,863	\$16,625	10.36%	\$0	\$1,120	\$40,925	\$42,045	\$202,533	\$152,073	\$50,460	24.91%		
										\$8,960		5.58%									
	Police Lieutenant	Sacramento	\$149,224	\$195,795	\$172,510	100%	100%	\$195,795				\$0	-\$22,426	\$32,352	\$9,925		\$205,721				
	Police Lieutenant	Scottsdale	\$132,205	\$153,026	\$142,615	100%	100%	\$153,026				\$0	-\$13,049	\$0	-\$13,049		\$139,976				
	Police Lieutenant	Sparks	\$132,496	\$142,584	\$137,540	100%	100%	\$142,584				\$0	\$2,600	\$27,575	\$30,175		\$172,759				
	Police Lieutenant	Las Vegas Metro PD	\$103,316	\$147,039	\$125,178	100%	100%	\$147,039				\$0	\$0	\$1,800	\$1,800		\$148,839				
	Police Lieutenant	Carson	\$116,116	\$131,325	\$123,720	100%	100%	\$131,325				\$0	\$0	\$21,495	\$21,495		\$152,820				
	Police Lieutenant	Eugene	\$116,418	\$130,374	\$123,396	100%	100%	\$130,374				\$0	\$3,702	\$24,862	\$28,564		\$158,939				
	Police Lieutenant	Salt Lake City	\$117,728	\$117,728	\$117,728	100%	100%	\$117,728				\$0	-\$14,469	\$1,772	-\$12,697		\$105,031				
	Police Lieutenant	Boise	\$88,691	\$133,037	\$110,864	100%	100%	\$133,037				\$0	-\$3,470	\$2,930	-\$540		\$132,497				
										Prevailing Rate Maximum Average: <b>\$143,863</b>				Prevailing Rate: <b>\$152,073</b>							

Police Sergeant		Police Sergeant		\$107,327	\$136,968	\$122,148		\$136,968	\$118,818	\$18,150	13.25%	\$0	\$1,120	\$34,927	\$36,047	\$173,015	\$130,272	\$42,743	24.70%		
										\$12,426		9.07%									
	Sergeant	Washoe County	\$119,246	\$119,246	\$119,246	100%	100%	\$119,246				\$0	\$4,770	\$18,887	\$23,657		\$142,903				
	Police Sergeant	Sacramento	\$103,012	\$125,212	\$114,112	100%	100%	\$125,212				\$0	-\$14,835	\$21,840	\$7,006		\$132,218				
	Police Sergeant	Scottsdale	\$98,654	\$125,902	\$112,278	100%	100%	\$125,902				\$0	-\$10,273	\$0	-\$10,273		\$115,629				
	Police Sergeant	Eugene	\$105,872	\$118,539	\$112,206	100%	100%	\$118,539				\$0	\$3,366	\$22,680	\$26,046		\$144,585				
	Police Sergeant	Sparks	\$106,267	\$117,229	\$111,748	100%	100%	\$117,229				\$0	\$2,600	\$24,480	\$27,080		\$144,309				
	Police Sergeant	Las Vegas Metro PD	\$86,097	\$122,533	\$104,315	100%	100%	\$122,533				\$0	\$0	\$1,800	\$1,800		\$124,333				
	Sergeant	Carson	\$87,137	\$103,491	\$95,314	100%	100%	\$103,491				\$0	\$0	\$16,950	\$16,950		\$120,441				
	Police Sergeant	Boise	\$109,429	\$118,394	\$113,911	100%	100%	\$118,394				\$0	-\$3,565	\$2,930	-\$635		\$117,758				
										Prevailing Rate Maximum Average: <b>\$118,818</b>				Prevailing Rate: <b>\$130,272</b>							

Police Officer		Police Officer		\$65,005	\$89,037	\$77,021		\$89,037	\$88,190	\$846	0.95%	\$0	\$1,120	\$22,704	\$23,824	\$112,861	\$96,059	\$16,802	14.89%		
										-\$5,135		-5.77%									
	Police Officer	Sacramento	\$77,219	\$103,481	\$90,350	100%	100%	\$103,481				\$0	-\$11,746	\$17,563	\$5,818		\$109,299				
	Police Officer	Scottsdale	\$66,768	\$93,954	\$80,361	100%	100%	\$93,954				\$0	-\$7,353	\$0	-\$7,353		\$86,601				
	Police Officer	Eugene	\$69,181	\$88,234	\$78,707	100%	100%	\$88,234				\$0	\$2,361	\$16,148	\$18,509		\$106,743				
	Deputy Sheriff	Washoe County	\$76,066	\$76,066	\$76,066	100%	100%	\$76,066				\$0	\$3,043	\$12,410	\$15,452		\$91,518				
	Police Officer	Sparks	\$64,002	\$86,050	\$75,026	100%	100%	\$86,050				\$0	\$2,600	\$20,073	\$22,673		\$108,723				
	Police Officer I	Las Vegas Metro PD	\$61,856	\$87,989	\$74,922	100%	100%	\$87,989				\$0	\$0	\$1,800	\$1,800		\$89,789				
	Police Officer	Salt Lake City	\$57,970	\$89,669	\$73,819	100%	100%	\$89,669				\$0	-\$9,072	\$1,772	-\$7,300		\$82,368				
	Deputy Sheriff 1/Deputy Sheriff	Carson	\$59,335	\$81,203	\$70,269	100%	100%	\$81,203				\$0	\$0	\$12,943	\$12,943		\$94,146				
	Deputy Sheriff li	Clark County	\$51,875	\$80,434	\$66,154	100%	100%	\$80,434				\$0	\$0	\$0	\$0						
	Police Officer	Boise	\$59,446	\$94,827	\$77,137	100%	100%	\$94,827				\$0	-\$2,414	\$2,930	\$516		\$95,343				
										Prevailing Rate Maximum Average: <b>\$88,190</b>				Prevailing Rate: <b>\$96,059</b>							

Director of Public Works		Director of Public Works		\$152,589	\$199,888	\$176,238		\$199,888	\$207,928	-\$8,040	-4.02%	\$9,994	\$24,399	\$34,393	\$234,281	\$213,609	\$20,672	8.82%
	Director Public Works	Clark County	\$156,621	\$242,762	\$199,691	100%	100%	\$242,762				\$0	\$41,085	\$41,085		\$283,847		
	Director Of Public Works	Sacramento	\$153,585	\$230,377	\$191,981	100%	100%	\$230,377				-\$18,430	\$12,589	-\$5,841		\$224,536		
	Director Of Public Works	Henderson	\$145,289	\$217,933	\$181,611	100%	100%	\$217,933				\$4,359	\$0	\$4,359		\$222,292		
	Public Works Exec Director	Scottsdale	\$144,830	\$210,600	\$177,715	100%	100%	\$210,600				-\$25,630	\$0	-\$25,630		\$184,970		

Executive Director, Public Works	Eugene	\$155,730	\$189,134	\$172,432	100%	100%	\$189,134			\$3,783	\$10,927	\$14,709	\$203,844
Director, Public Works	Las Vegas	\$118,370	\$189,394	\$153,882	100%	100%	\$189,394			\$0	\$250	\$250	\$189,644
Public Works Director	Carson	\$109,562	\$175,298	\$142,430	100%	100%	\$175,298			\$0	\$10,832	\$10,832	\$186,131
Prevailing Rate Maximum Average: <b>\$207,928</b>								Prevailing Rate: <b>\$213,609</b>					

Property Agent	Property Agent	\$88,379	\$107,476	\$97,928			\$107,476	\$113,729	-\$6,253	-5.82%	\$5,374	\$15,158	\$20,531	\$128,007	\$116,948	\$11,059	8.64%
Real Estate Asset Manager	Scottsdale	\$88,920	\$129,314	\$109,117	100%	100%	\$129,314				-\$15,737	\$0	-\$15,737	\$113,576			
Right-Of-Way & Real Property Supervisor	Las Vegas	\$87,324	\$122,874	\$105,099	100%	100%	\$122,874				\$0	\$250	\$250	\$123,124			
Senior Real Property Analyst	Henderson	\$83,721	\$125,581	\$104,651	100%	100%	\$125,581				\$2,512	\$0	\$2,512	\$128,093			
Real Property Manager	Carson	\$75,360	\$113,040	\$94,200	100%	100%	\$113,040				\$0	\$9,276	\$9,276	\$122,316			
Real Property Officer, Senior	Eugene	\$81,078	\$107,037	\$94,058	100%	100%	\$107,037				\$2,141	\$6,822	\$8,963	\$115,999			
Real Property Agent Iii	Sacramento	\$75,658	\$106,459	\$91,059	100%	100%	\$106,459				-\$8,517	\$6,393	-\$2,124	\$104,335			
Airport Property And Contracts Mgr	Boise	\$71,344	\$106,995	\$89,170	100%	100%	\$106,995				-\$5,521	\$0	-\$5,521	\$101,474			
Real Estate Administrator	Clark County	\$68,702	\$106,558	\$87,630	100%	100%	\$106,558				\$0	\$20,110	\$20,110	\$126,668			
Senior Real Property Agent	North Las Vegas	\$67,122	\$105,706	\$86,414	100%	100%	\$105,706				\$0	\$0	\$0				
Prevailing Rate Maximum Average: <b>\$113,729</b>								Prevailing Rate: <b>\$116,948</b>									

City Surveyor	City Surveyor	\$88,379	\$107,476	\$97,928			\$107,476	\$112,493	-\$5,017	-4.67%	\$5,374	\$15,158	\$20,531	\$128,007	\$117,994	\$10,013	7.82%
County Surveyor/Land Developer	Washoe County	\$92,102	\$119,704	\$105,903	100%	100%	\$119,704				\$0	\$10,985	\$10,985	\$130,689			
Assistant City Surveyor	Las Vegas	\$87,324	\$122,874	\$105,099	100%	100%	\$122,874				\$0	\$250	\$250	\$123,124			
Supervising Surveyor	Sacramento	\$80,971	\$113,934	\$97,453	100%	100%	\$113,934				-\$9,115	\$6,767	-\$2,348	\$111,586			
Deputy County Surveyor	Clark County	\$74,235	\$115,066	\$94,650	100%	100%	\$115,066				\$0	\$21,420	\$21,420	\$136,486			
Professional Land Surveyor	Boise	\$71,344	\$106,995	\$89,170	100%	100%	\$106,995				-\$5,521	\$0	-\$5,521	\$101,474			
Surveyor	Eugene	\$74,526	\$96,387	\$85,457	100%	100%	\$96,387				\$1,928	\$6,289	\$8,217	\$104,604			
Prevailing Rate Maximum Average: <b>\$112,493</b>								Prevailing Rate: <b>\$117,994</b>									

Director of Utility Services	Director of Utility Services	\$152,589	\$199,888	\$176,238			\$199,888	\$239,007	-\$39,119	-19.57%	\$9,994	\$24,399	\$34,393	\$234,281	\$243,045	-\$8,764	-3.74%
Director Of Public Utilities	Salt Lake City	\$114,254	\$370,677	\$242,466	100%	100%	\$370,677				\$0	\$3,900	\$3,900	\$374,577			
Dir Of Dist Maint & Gen ckee Meadows Water Auth	Las Vegas	\$157,600	\$204,880	\$181,240	100%	100%	\$204,880				\$12,293	\$1,250	\$13,543	\$218,423			
Director Of Utilities	Sacramento	\$153,585	\$230,377	\$191,981	100%	100%	\$230,377				-\$18,430	\$12,589	-\$5,841	\$224,536			
Director Of Utility Services	Henderson	\$145,380	\$218,070	\$181,725	100%	100%	\$218,070				\$4,361	\$0	\$4,361	\$222,431			
General Manager Water Reclamation District	Clark County	\$142,355	\$220,646	\$181,501	100%	100%	\$220,646				\$0	\$37,680	\$37,680	\$258,326			
Water Resources Exec Director	Scottsdale	\$144,830	\$210,600	\$177,715	100%	100%	\$210,600				-\$25,630	\$0	-\$25,630	\$184,970			
Executive Director Of Infrastructure	Las Vegas	\$136,126	\$217,801	\$176,964	100%	100%	\$217,801				\$0	\$250	\$250	\$218,051			
Prevailing Rate Maximum Average: <b>\$239,007</b>								Prevailing Rate: <b>\$243,045</b>									

Environmental Services Supervisor	Environmental Services Supervisor	\$107,476	\$130,624	\$119,050			\$130,624	\$146,217	-\$15,593	-11.94%	\$6,531	\$17,472	\$24,004	\$154,628	\$155,619	-\$992	-0.64%
Environmental Manager	Las Vegas	\$102,430	\$163,887	\$133,158	100%	100%	\$163,887				\$0	\$250	\$250	\$164,137			
Wq & Environmental Permit Mgr ckee Meadows Water Auth	Las Vegas	\$115,647	\$150,341	\$132,994	100%	100%	\$150,341				\$9,020	\$1,250	\$10,270	\$160,611			
Environmental Manager	Henderson	\$91,001	\$136,502	\$113,752	100%	100%	\$136,502				\$2,730	\$0	\$2,730	\$139,232			
Environmental Mitigation Manager	Clark County	\$86,570	\$134,139	\$110,354	100%	100%	\$134,139				\$0	\$24,357	\$24,357	\$158,497			
Environmental Division Sr Mgr	Boise	\$0	\$0	\$0	100%	100%						#VALUE!					
Prevailing Rate Maximum Average: <b>\$146,217</b>								Prevailing Rate: <b>\$155,619</b>									

Water Reclamation Plant Operator	Water Reclamation Plant Operator	\$62,541	\$88,044	\$75,293			\$88,044	\$80,096	\$7,948	9.03%	\$4,402	\$13,214	\$17,617	\$105,661	\$82,980	\$22,680	21.47%
Wrf Operator Ii	North Las Vegas	\$58,365	\$91,915	\$75,140	100%	100%	\$91,915				\$0	\$0	\$0				
Apprentice, Operator, Water Plant ckee Meadows Water Auth	Las Vegas	\$79,310	\$96,678	\$87,994	100%	100%	\$96,678				\$5,801	\$1,250	\$7,051	\$103,729			
Wrd Ww Plant Operator	Clark County	\$58,864	\$91,312	\$75,088	100%	100%	\$91,312				\$0	\$17,762	\$17,762	\$109,074			
Wastewater Operator 3 (Tues-Mon)	Eugene	\$66,206	\$82,493	\$74,350	100%	100%	\$82,493				\$1,650	\$5,595	\$7,244	\$89,737			
Plant Operator	Sacramento	\$60,196	\$84,702	\$72,449	100%	100%	\$84,702				-\$6,776	\$5,305	-\$1,471	\$83,231			
Plant Operator Ii (X)	Las Vegas	\$56,290	\$79,205	\$67,748	100%	100%	\$79,205				\$0	\$250	\$250	\$79,455			
Wastewater Plant Operator Ii	Sparks	\$56,430	\$71,864	\$64,147	100%	100%	\$71,864				\$0	\$10,780	\$10,780	\$82,644			
W/Ww Treatment Plant Op Ii	Scottsdale	\$49,504	\$71,989	\$60,746	100%	100%	\$71,989				-\$8,761	\$0	-\$8,761	\$63,228			
Wastewater Plant Operator 2	Carson	\$45,436	\$68,154	\$56,795	100%	100%	\$68,154				\$0	\$8,154	\$8,154	\$76,308			
Pw Wastewater Operator Ii	Boise	\$41,766	\$62,650	\$52,208	100%	100%	\$62,650				-\$3,233	\$0	-\$3,233	\$59,417			

Prevailing Rate Maximum Average:

Prevailing Rate: